



**BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
SPECIAL MEETING
TUESDAY, APRIL 8, 2025
MINUTES**

A **Special Meeting** of the Board of Commissioners of the Town of Redington Shores, Florida was convened at 6:00 p.m.

Members Present: Mayor Commissioner Lisa Hendrickson, Commissioner CJ Hoyt, Commissioner Tom Kapper, Commissioner Erin Schoos, Commissioner Larry Maynard

Members Absent: none

Other Municipal Officials Present: Town Administrator Mike McGlothlin, Town Clerk Margaret Carey, Town Attorney Rob Eschenfelder, Chief Swann (ISPD), Chief Schobel (Seminole FD), Deputy Chief Mortellite (Madeira FD)

1. **ROLL CALL BY THE TOWN CLERK**
2. **APPEARANCES AND PRESENTATIONS – none.**
3. **OLD BUSINESS – none.**
4. **NEW BUSINESS**
 - a. **Town Administrator Contract**

Attorney Eschenfelder introduced the topic. As requested by the Administrator, a voluntary separation agreement has been submitted. It is now being presented for a full vote.

DISCUSSION

Commissioner Maynard: not in favor of the severance dollar amount.

Commissioner Kapper: do not want a lawsuit.

Commissioner Hoyt: What happened between the last meeting and now? The Mayor offered 10 weeks of severance and was counter-offered by the Administrator at \$133,000.00.

Mayor Hendrickson explained the benefit of the separation agreement. It releases the town from any claims.

Administrator McGlothlin explained that he was hired with the understanding of working under a Commission – Administrator form of government, but the referendum voted down the option of changing the form of government.

Commissioner Kapper asked – so why do you want to leave? What I was brought here for has changed.

Commissioner Maynard asked – you applied for another job. Did you apply before the March 11 election? No.

Commissioner Hoyt - Spoke about how she has expressed significant concerns with the Administrator's performance. She listed the many concerns specifically.

PUBLIC COMMENT

NAME	COMMENT
Christy Herig	Was on the Commission when the Administrator was hired and there was no pretense about the charter change
Julie Newcomb	I have never heard of paying a severance to an employee who is choosing to resign and after only 2 years.
Colleen Woodburn	Not in favor of the contract
Jennie Blackburn	In favor of the contract
Ginger McQuigg	Are there more complaints about the Administrator?
Toby Newcomb	Referendum question #1 was confusing and should not have had 2 separate issues on one question. It was confusing.

Commissioner Schoos motioned to approve the Administrator's Separation Agreement, seconded by Commissioner Kapper.

VOTE:

HOYT – NO

KAPPER – YES

SCHOOS – YES

MAYNARD – NO

HENDRICKSON – YES

Motion passed.

b. Selection of New Mayor

Clerk Carey explained that she advertised the open position of Mayor and received 3 applications. 2 of those dropped out leaving the only application from Commissioner Tom Kapper.

DISCUSSION

Commissioner Kapper announced he was no longer interested and motioned to nominate Mr. Jay Beyrouti. Mr. Beyrouti, who was in the audience, approached the podium and addressed the Commission.

Commissioner Maynard: Thank you for your service. Mr. Beyrouti has the knowledge and experience to lead this town.

Mayor Hendrickson: Mr. Beyrouti brings a wealth of experience.

Commissioner Schoos: Why did you not reach out to me Mr. Beyrouti? You reached out to all of the other Commissioners but not me.

Commissioner Hoyt: Thank you Commissioner Kapper for stepping up and also thank you for motioning to appoint Mr. Beyrouti.

PUBLIC COMMENT

NAME	COMMENT
Gail Conrad	Mr. Beyrouti did not listen to the people when he was the Mayor.
Ken Smith	Asked Mr. Kapper if he withdrew. Yes.
Mary Gerst	Came to support Tom Kapper. Not in favor of Mr. Beyrouti.

The Mayor asked again if the Commission had further discussion.

*Commissioner Kapper excused himself from the room.

**Commissioner Kapper returned to the room after a few minutes.

Commissioner Kapper withdrew his motion to nominate Jay Beyrouiti and indicated that he would like to be considered.

Commissioner Schoos motioned to approve Tom Kapper for the position of Mayor, seconded by Mayor-Commissioner Hendrickson. All YES. Motion passed unanimously.

PUBLIC COMMENT

NAME	COMMENT
Jay Beyrouiti	This is why I withdrew in the first place.
Marie Palena	Tom Kapper has his house up for sale.

5. SWEARING IN

Attorney Eschenfelder immediately swore in Tom Kapper as Mayor.

6. ADJOURNMENT

There being no further business before the Board, the meeting adjourned at 7:33 P.M.

Respectfully submitted,



Margaret Carey
Town Clerk

9.10.25

Date Approved by Board of Commissioners

