



**BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
WORKSHOP
WEDNESDAY, FEBRUARY 25, 2026
MINUTES**

A **Workshop** of the Board of Commissioners of the Town of Redington Shores, Florida was convened at 6:12 p.m.

Members Present: Mayor Commissioner Tom Kapper, Vice Mayor Commissioner Erin Schoos, Commissioner CJ Hoyt, Commissioner Doug Harr, Commissioner Larry Maynard

Members Absent: none

Other Municipal Officials Present: Town Manager Margaret Carey, Deputy Town Clerk/Management Analyst Rafael Soto, Town Attorney Nancy Meyer, Chief Lee Ann Holroyd (ISPD)

1. ROLL CALL BY THE TOWN CLERK

2. APPEARANCES AND PRESENTATIONS

- a. **Suncoast League of Cities** – Andy Ross from Suncoast League of Cities presented information about the organization and the benefits of membership. He highlighted the advocacy efforts. Most recently a group of members, accompanied by Commissioner Maynard, visited Tallahassee to meet with State representatives during legislative session.

Commissioners all took turns asking Mr. Ross questions about benefits for the town and our residents.

- b. **Pinellas County/Customary Use** – Brian Scott (Pinellas County District 2 Commissioner) and Kelli Hammer-Levy (Pinellas County Director of Public Works) spoke about the need for federal support through the United States Army Corps of Engineers (USACE) for beach nourishment – due to the enormous cost. The USACE is willing to discuss opportunities but is encouraging municipalities to adopt a Customary Use ordinance to assist with easements. Indian Rocks Beach and Redington Beach already have ordinances in place. At this time, the focus is on Redington Shores and Indian Shores. Commissioners asked questions and expressed concern about potential lawsuits. Attorney Meyer and Manager Carey will meet with County representatives to discuss a potential ordinance. The County has offered to assist with collecting historical data to build a package. All Commissioners agreed for the town to look into the matter further.

3. OLD BUSINESS

- a. **Town Memberships** – Andre Cushing from ACCE participated via Zoom. He explained the benefits of ACCE and differentiated from Suncoast League of Cities (SLC). ACCE is advocacy on a national level, where SLC is local level representation. Commissioners discussed. Commissioner Maynard spoke about his recent visit to Tallahassee with the Suncoast League of Cities and the benefits of attending meetings with State representatives. Commissioner Maynard said that a benefit of SLC membership is they pay for lodging during the visits to Tallahassee. SLC paid for his lodging even though the town was not yet a member.

Public Comment:

Jennie Blackburn	17717 Gulf Blvd.	Addressed Commissioner Maynard and said he accepted a gift from SLC and attended without the consent of the Commission.
Christy Herig	17609 1 st Street E	Addressed Commissioner Maynard and said he attended the SLC trip as a representative of the town without permission.

- b. **Proposed Ordinances Regarding Commissioner Term Length and Election Day** – Attorney Meyer referred to the updated draft ordinances ORD2026-01 and 2026-02 with the new language. Commissioners approved the updated language. This item will move to the March 11 Regular meeting for 1st reading.

4. NEW BUSINESS

- a. **Expenses of Commissioners** – Commissioner-Mayor Kapper introduced the item and indicated that Commissioners have not received an increase in 10 years. It was clarified that a change in compensation requires an update to the charter – and a referendum vote. Commissioner Harr thanked Manager Carey for the compensation comparison chart for other Pinellas County municipalities. He also noted that 7 towns on the list have a higher population and earn less than us. Commissioner Schoos suggested updating the charter to add language that adds a set COLA percentage increase, so the amounts do not have to be updated in the future. Commissioner Hoyt expressed concern about updating the charter again so soon after the full review last year. First the terms and now this.

Commissioners discussed ways to capture resident suggestions for charter updates. Town Manager Carey suggested that she can put a “suggestion box” on the Town’s website to track potential Charter updates.

Public Comment:

Jennie Blackburn	17717 Gulf Blvd.	A Commissioner is basically a volunteer. No matter what the compensation amount, it is not enough. If this commission approves an increase it should start later than your term.
Christy Herig	17609 1 st Street E	20 years ago, a salary increase referendum did not pass. So the Commission adopted an ordinance to give the Commissioners free health insurance. That is worth a lot.
Kenny Later	17723 Gulf Blvd.	Optics would be better if the increase was tied to cost-of-living increase.

- b. **Summer Internship Program** – Town Manager Carey updated the Commissioners that she intends to start up the Internship program soon. College students will be looking to secure internships. The town allows for 2 interns who begin around mid-May until the end of August. Ms. Carey has identified potential projects and will begin advertising.
- c. **Town Manager Evaluation Update** – Town Manager Carey explained that in accordance with her contract, the Commission is to complete performance evaluations at 90 days, 180 days, and then annually on her anniversary date of July 31. The 90-day evaluations that were due in November were tabulated and scores presented in the packet. The average score is 3.94, which *meets expectations*. The Manager thanked Commissioners for their feedback. The 180-day evaluation period is complete and Manager Carey will provide an update at a future meeting after all evaluations are received.

Public Comment:

Christy Herig	17609 1 st Street E	I believe the Manager exceeds expectations. Why did Commissioner Maynard not complete his evaluation? You have time to go to Tallahassee but not complete the evaluation?
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5. ADJOURNMENT

There being no further business before the Board, the meeting adjourned at 7:52 P.M.

Respectfully submitted,



 Margaret Carey
 Town Manager/Acting Town Clerk

3.11.26

 Date Approved by Board of Commissioners