

**WORKSHOP MEETING
BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
WEDNESDAY, MAY 28, 2014 – 7:00 P.M.**

MINUTES

Present upon roll call: Commissioner Henderson, Commissioner Kapper, Commissioner Holmes, Vice Mayor Branch and Mayor Adams.

Presentation – Representative Kathleen Peters – Legislative Updates

Representative Peters updated the Commission on the past Legislative Session, making homelessness a priority this year. The passed legislation establishes challenge grants for local homeless coalitions, nonprofits and other agencies that assist the homeless, and will also provide these agencies with training and technical assistance and includes a dedicated revenue source for homeless programs through the Department of Children and Families. Representative Peters also gave updates on beach renourishment and alerted the Commission to the current activity of the Fish and Wildlife looking to establish new manatee protection zones. Representative Peters encouraged the Commission to keep a close eye on this and also strongly encouraged both the Commission and residents to contact her with any concerns on any issues prior to the legislative sessions.

Presentation – Barb Haselden, Campaign Manager – No Tax for Tracks

Barbara Haselden gave a PowerPoint presentation on why her group thinks Greenlight Pinellas' proposal to swap PSTA's share of property tax revenue for a new one-cent sales tax to fund transit is not the way to improve the system. She pointed to PSTA data that shows increased spending from approximately \$35 million in 2002 to nearly \$60 million this year and said that according to the 2010 Census only 1.6% of residents take the bus to work. This issue will be on the November ballot.

OLD BUSINESS

Discussion - Updating Employee Manual

Mayor Adams explained he has looked at all options to accommodate the request of staff member Patti Herr to reduce her hours. The Employee Manual states 40 hours is full time with benefits and anything under 40 hours is considered part-time and receives no benefits. If the Commission would like to keep the manual the way it is, and treat this request and any other request on individual cases and the Commission can put restrictions as warranted. Commissioner Kapper stated he is agreeable to treat on an individual basis allowing the reduction in hours and keeping benefits. Commissioner Holmes stated historically the policies have been in place for a long time, with employees receiving good benefits and believes the employee manual should be followed as is and not treat on an individual basis. Vice Mayor Branch stated he agrees with treating on an individual basis. Mayor Adams stated vacation and sick time would be reduced, health and retirement would stay in place. Commissioner Henderson stated the town is unique in regard to having only seven employees and is in agreement in treating on an individual basis and cutting some benefits as suggested. All of the Commission did express that Patti is a loyal dedicated employee. Mayor Adams will inform Patti the Commission will treat her request on an individual basis, allowing her to reduce her hours, she will be considered a part-time hourly employee at 36-hours per week with a reduction in vacation and sick time.

Discussion - Purchase of Community Room Chairs

Mayor Adams asked each Commissioner which chair they choose to purchase. Commissioner Kapper stated the chair that is lesser in price from Modern Office Supply is not a sturdy looking chair, Commissioner Holmes stated his fiduciary responsibility to the residents of the town and chooses the Modern Office chair, which is the lesser amount. Vice Mayor Branch and Mayor Adams choose the Staples chair and Commissioner Henderson chooses the Modern Office chair. The Staples chair will be purchased at the price of \$4,500.00.

NEW BUSINESS

Discussion – Fiscal Year 2014/2015 Budget

Mayor Adams explained the town has not received any preliminary numbers for advalorem. Mayor Adams reviewed with the Commission the proposed budget with some new figures added in, Fire Services, Police Services, and Library. Commissioner Kapper will submit figures from the building department. Mayor Adams stated a 4 percent increase has been added to employee salaries. Commissioner Henderson asked to increase the money for parks in the Capital Improvement Fund, to \$50,000.00.

MISCELLANEOUS

Mayor Adams announced the following meeting dates:

Hurricane Awareness Meeting – Thursday, May 29, 2014 – 7:00 p.m.

Regular Meeting – Wednesday, June 11, 2014 – 7:00 p.m.

Workshop Meeting – - Wednesday, June 25, 2014 – 7:00 p.m.

Respectfully submitted,

Mary F. Palmer, MMC
Town Clerk