

TOWN OF REDINGTON SHORES
BOARD OF COMMISSIONERS
SPECIAL MEETING
MINUTES

THURSDAY, AUGUST 27, 2020 – 11:00 A.M.
VIA ZOOM

Present upon roll call: Commissioner Blackburn, Commissioner Drumm, Commissioner Neal, Vice Mayor Robinson, and Mayor Henderson.

Approval to Hire Deputy Clerk

Mayor Henderson asked Lisa Hendrickson, Chair of the Town's Personnel Committee to address the Commission. Mrs. Hendrickson explained prior to starting the search a salary survey was completed amongst other communities and a salary range for the position was created. The position was advertised through Florida Association of City Clerk, Florida League of Cities, local Pinellas County Clerk, LinkedIn and the Beach Beacon. Over 50 applications were received with most not meeting the minimum requirements. Two interviews were conducted and the top candidate for the position is Cheri Zindars. Cheri is from Wisconsin and worked for 5-years at the Village of Eagle, as their Town Clerk/Treasurer. Cheri's job description and the town's job description fall very much in line with each other. Cheri was interviewed via Zoom and came into the office for a few hours to experience the flow of the office. Mrs. Hendrickson recommended to the Commission to hire Cheri Zindars, to the non-exempt position of Deputy Town Clerk at \$22.60 per hour with a one-year probationary period with performance reviews completed at three, six, nine and twelve months. Cheri was on the Zoom meeting and gave a brief hello to the Commission.

Vice Mayor Robinson moved to hire Cheri Zindars to the Deputy Clerk position, at the rate of \$22.60 per hour, with a probationary period of one year with the four recommended evaluations throughout the year, seconded by Commissioner Blackburn. Roll call: all yes.

Respectfully submitted,

Mary F. Palmer, MMC
Town Clerk/Treasurer