

**WORKSHOP MEETING
BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
WEDNESDAY, JANUARY 25, 2023 – 6:00 p.m.
AGENDA**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

APPEARANCES AND PRESENTATIONS

None

OLD BUSINESS

None

NEW BUSINESS

1. Administrator Appraisal Process
2. Business District Parking Lot Fence
3. Charter Review Committee

MISCELLANEOUS

Regular Meeting – Wednesday, February 8, 2023 – 6:00 p.m.

Workshop Meeting- Wednesday, February 22, 2023 – 6:00 p.m.

ADJOURNMENT

“Persons are advised that, if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and, for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.”

“The Town maintains a tape recorder for all public hearings. In the event that you wish to appeal a decision, the tape may or may not adequately ensure a verbatim record of the proceedings. Therefore, you may wish to provide a court reporter at your expense.”

City of Largo

City Manager Annual Performance Evaluation

Evaluation period: April 1, 2021 to March 31, 2022

Evaluator's Name

INSTRUCTIONS

This evaluation form presents nine categories of rating criteria. Each category contains statements describing competencies or strategic goals related to that category. For each category, use the scale below to indicate your rating of the Manager's performance.

This evaluation form also contains the option of entering comments related to each of the categories. These comments may include responses to specific questions and any observations you believe appropriate and pertinent to the rating period.

Separately, this evaluation form contains an optional narrative evaluation offering the opportunity to provide additional feedback.

1= Needs Improvement:

The incumbent does not consistently meet the performance expectations and/or demonstrates only a moderate level of proficiency in the required competency. Additional training or commitment is required. *This rating describes the employee who meets only the very minimum position requirements and whose performance needs improvement through development, experience and/or application.*

2= Meets Expectations:

The incumbent consistently meets and may occasionally exceed performance expectations while demonstrating proficiency in the required competency. *This rating describes the incumbent whose overall performance is satisfactory, and consistently meets the expectations of the Commission.*

3= Exceeds Expectations:

The incumbent consistently exceeds performance expectations while demonstrating a high level of proficiency in the required competency. *This rating is used as recognition for extraordinary accomplishments that have significant impact on the organization.*

When completed, please sign and date the form and forward it to the Director of Human Resources. The results will be summarized and placed on the agenda at a future meeting. The individual forms, accompanying summary, and other agenda materials will be included in the public record.

For the evaluator's convenience, the rating scale appears in the header on each of the following pages.

Rating Scale: 1 = Needs Improvement, 2 = Meets Expectations, 3 = Exceeds Expectations

Considering the competencies listed, please note your score for each category in the space provided to the right of the category heading.

1. Professional Skills and Characteristics

Score_____

- Invests sufficient effort toward being diligent and thorough in the discharge of duties.
- Understands the impact and implications of decisions on the community and stakeholders.
- Anticipates issues and develops effective approaches for solving them.
- Demonstrates knowledge of current developments affecting local government management.
- Exhibits composure, appearance, attitude, and demeanor appropriate for executive position.

Comments related to this category. (Optional)

2. Relations with the City Commission

Score_____

- Carries out directives of the Commission as a whole rather than those of any one member.
- Assists the Commission in resolving issues at the administrative level in order to avoid unnecessary Commission action.
- Supports the actions of the Commission after a decision has been reached.
- Assists the Commission in establishing policy while acknowledging the ultimate authority of the Commission.
- Receptive to constructive criticism, guidance, and advice.

Comments related to this category. (Optional)

Rating Scale: 1 = Needs Improvement, 2 = Meets Expectations, 3 = Exceeds Expectations

3. Execution of Direction and Responsibilities

Score_____

- Implements Commission actions at the direction of the City Commission.
- Ensures that policies are implemented on time, on budget and to expectations.
- Understands and provides for enforcement applicable laws and City ordinances.
- Reviews City procedures as needed to improve effectiveness.
- Offers workable alternatives to the Commission for changes in law, policy, or programming when necessary.

Comments related to this category. (Optional)

4. Budget/Financial Management

Score_____

- Prepares a balanced budget to provide services at a level intended by the Commission.
- Makes the best possible use of available funds, consistent with the need to operate the City of Largo efficiently and effectively.
- Presents the budget and budgetary recommendations in an intelligent and accessible format.
- Ensures that actions and decisions reflect appropriate financial planning and accountability.
- Monitors and manages fiscal activities of the organization effectively.

Comments related to this category. (Optional)

Rating Scale: 1 = Needs Improvement, 2 = Meets Expectations, 3 = Exceeds Expectations

5. Communications and Reporting

Score_____

- Provides regular information and reports to the Commission concerning matters of importance to the City.
- Disseminates complete and accurate information equally to all members of the Commission in a timely manner.
- Responds in a timely manner to requests from the Commission for information or special reports.
- Takes the initiative to provide information, advice, and recommendations to the Commission on matters that are non-routine and not administrative in nature.

Comments related to this category. (Optional)

6. Maintain a Quality Workforce in a Positive, Supportive Organization

Score_____

- Attracts and retains a quality workforce.
- Engaged and involved with the workforce to ensure effective and efficient operations.
- Makes workplace safety and wellness a priority.
- Prepares an annual budget that includes a fair and competitive total compensation and benefits package.
- Maintains effective labor/management relations.

Comments related to this category. (Optional)

Rating Scale: 1 = Needs Improvement, 2 = Meets Expectations, 3 = Exceeds Expectations

7. Delivering Citizen Services

Score_____

- Maximizes opportunities to create public – private partnerships.
- Actions reflect responsible stewardship of the public's resources.
- Ensures effective and efficient delivery of City services.
- Strives to exceed customer service expectations both externally and internally.
- Collaborates with other governmental agencies and community partners to maximize programming and City resources.

Comments related to this category. (Optional)

Rating Scale: 1 = Needs Improvement, 2 = Meets Expectations, 3 = Exceeds Expectations

NARRATIVE EVALUATION (optional)

What would you identify as the City Manager's strength(s), expressed in terms of the principal results achieved during the rating period?

What constructive suggestions or recommendations can you offer the City Manager to enhance performance?

What comments do you have for the City Manager

Thank you for providing feedback.

Evaluator's Signature

Date

Longboat Key, Florida
Town Manager Performance Evaluation

Town Manager: _____

Commissioner: _____

Evaluation Period: _____

Evaluation Date: _____

Purpose

In order to establish and maintain effective Town Commission and Town Manager relations, it is essential that the Commission establish an ongoing evaluation process that offers an opportunity for each party to review the performance of the Town Manager. This evaluation should focus on how effectively the Town Manager is accomplishing the goals established by the Commission and how he/she is carrying out his/her responsibilities in key performance areas.

Specifically, the evaluation should serve the following needs:

- (1) Allow discussion of the Town Manager's strengths and weaknesses as demonstrated by performance during the evaluation period, with the objective of increasing the Town Manager's effectiveness; that is, give the Commission the opportunity to provide positive feedback in areas that have been handled well and to clarify areas where the Town Manager could become more effective through improved performance.
- (2) Allow the Town Manager and Commission to test, identify, and refine their respective roles, relationships, and expectations of responsibilities to each other.

Rating Scale

A space has been provided for each performance area to include your comments. Each Commissioner preparing the form is encouraged to select specific examples of why a particular rating has been chosen. The comments included should give the Town Manager enough information to correct problem areas and allow him/her to place specific items on his/her work plan for the following year.

Ratings fall into four categories:

0 Unacceptable Performance

1 Below Expectations (performance has been below reasonable expectations)

2 Meets Expectations (performance has attained a level of reasonable expectation)

3 Exceeds Expectations (performance has been above reasonable expectations)

Each criteria should be rated and any specific comments or observations should be noted in the spaces provided for comments. The Special Projects section should contain the specific objectives selected for the particular performance period (usually annual).

Performance Categories:

1. Professional Skills and Expertise Overall Rating: _____ (3, 2, 1, or 0)

- a. Is knowledgeable of current developments affecting the management field and affecting local governments.
- b. Regularly provides accurate, comprehensive reports concerning matters of importance to the organization.
- c. Anticipates problems and develops effective approaches for solving them.
- d. Offers workable alternatives when changes in the law render the administration of an ordinance or policy impractical.
- e. Sets a professional example by handling the affairs of the organization in a fair and impartial manner.

Comments:

2. Commission Relations Overall Rating: _____ (3, 2, 1, or 0)

- a. Carries out directives of the Commission as a whole rather than those of any one Commission member.
- b. In responding to requests for information, provides complete, accurate, and timely information equally to all Commission members.
- c. Assists the Commission by resolving problems at the administrative level to avoid unnecessary Commission action.
- d. Assists the Commission in establishing policy while acknowledging the ultimate authority of the Commission.
- e. Is willing to try new ideas proposed by Commission members.

Comments:

3. Citizen and Public Relations

Overall Rating: _____ (3, 2, 1, or 0)

- a. Effectively conveys to the public that the organization delivers services in a cost-effective manner without sacrificing quality and customer focus.
- b. Is willing to meet with members of the community and is responsive to their concerns.
- c. Demonstrates a dedication to service to the community and its citizens.
- d. Expresses information orally in a clear and concise manner when making public presentations.
- e. Is skillful with the news media, proactively providing information that is important to the public.

Comments:

4. Policy Execution

Overall Rating: _____ (3, 2, 1, or 0)

- a. Understands, supports, and enforces the organization's ordinances, policies, and procedures.
- b. Clearly identifies and communicates expectations to the organization regarding the implementation of policies enacted by the Board.
- c. Implements Commission actions in accordance with the intent of the Commission.
- d. Supports the actions of the Commission after a decision has been reached, both inside and outside the organization.
- e. Helps internal and external stakeholders to achieve common objectives within the parameters of established Commission policies.

Comments:

5. Intergovernmental Relations

Overall Rating: _____ (3, 2, 1, or 0)

- a. Promotes a positive working relationship with other governmental entities.
- b. Engages with other local, regional, State, and Federal agencies to accomplish local initiatives.
- c. Positively and effectively represents the organization and its interests when working with other governmental agencies.
- d. Maintains awareness of laws and other issues affecting other governmental agencies which may affect the organization
- e. Is willing to share resources or information with other governmental agencies as appropriate.

Comments:

6. Staffing and Management

Overall Rating: _____ (3, 2, 1, or 0)

- a. Recruits and retains competent personnel for Town positions.
- b. Is aware of staff weaknesses and works to improve their performance.
- c. Promotes training and development opportunities for employees at all levels of the organization.
- d. Stays accurately informed and concerned about employee relations.
- e. Is able to discern when it is necessary to assume charge of situations that would normally be handled by a subordinate and when it is necessary to only provide guidance and support.

Comments:

7. Fiscal Management

Overall Rating: _____ (3, 2, 1, or 0)

- a. Prepares a balanced budget to provide services at a level directed by the Commission.
- b. Ensures that the budget meets the operational needs of the organization and makes the best possible use of available funds.
- c. Prepares the budget in an intelligent readable format.
- d. Submits the proposed budget in a timely manner that allows for an appropriate review period.
- e. Appropriately monitors and manages the fiscal activities of the organization throughout the fiscal year.

Comments:

8. Planning/Organizational Development

Overall Rating: _____ (3, 2, 1, or 0)

- a. Works with the Commission, community leaders, and other stakeholders to develop a clear vision, mission, values, and objectives for the organization.
- b. Effectively prioritizes goals and objectives in order to ensure that the organization is doing “first things first” in support of its strategic plan.
- c. Maintains a healthy and productive organizational culture focused on customer services and responsible stewardship of the organization’s resources.
- d. Has a capacity for and encourages innovation.
- e. Reviews ordinances, policies, and procedures periodically to suggest improvements.

Comments:

9. Leadership and Decision-Making

Overall Rating: _____ (3, 2, 1, or 0)

- a. Leads the organization by example in adhering to its established policies, rules and procedures, and ensures that subordinates do the same.
- b. Acknowledges the efforts of others and gives appropriate credit for their accomplishments.
- c. Is effective at building consensus among stakeholders on new or unpopular policies or initiatives.
- d. Makes logical decisions based on a thorough review of available information and soliciting input from appropriate sources.
- e. Is able to effectively make decisions rapidly in situations where information is limited and the outcome might be uncertain.

Comments:

10. Individual Characteristics

Overall Rating: _____ (3, 2, 1, or 0)

- a. Consistently acts with professionalism and courtesy, including prompt attendance at meetings, returning phone calls/messages, and adhering to scheduled appointments.
- b. Ensures that all business conducted by the organization is free of conflicts of interest, or practices that might be construed as illegal, unethical, or unprofessional.
- c. Is energetic, cooperative, and willing to spend whatever time is necessary to do a good job.
- d. Has the capacity to listen to others and to recognize their interests.
- e. Avoids political positions, partisanship, and unnecessary controversy.

Comments:

Summary:

Performance Dimension

Overall Rating

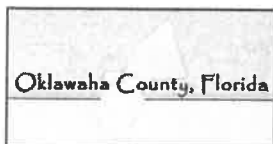
1. Professional Skills and Expertise
2. Commission Relations
3. Citizen and Public Relations
4. Policy Execution
5. Intergovernmental Relations
6. Staffing and Management
7. Fiscal Management
8. Planning and Organizational Development
9. Leadership and Decision Making
10. Individual Characteristics

Total Score:

Total Average Rating: _____

Overall Comments:

Signature: _____ Date: _____



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

City/County Manager's Name: _____

Council Member/Commissioner's Name: _____

Evaluation Period: _____

to _____

Evaluation Date: _____

Evaluation Instructions:

This form shall be completed by each member of the Council/Commission to evaluate the City/County Manager's performance during the evaluation period. Each member of the Board shall sign at the end of the form and forward it to the Human Resources Director.

Timeline:

First regularly scheduled meeting in October:

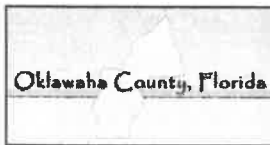
- Manager presents the Annual Report to the Council/Commission
- Chairman distributes the City/County Manager's performance evaluation form

Second regularly scheduled meeting in October:

- Deadline for completion of the performance evaluation form
- Commissioners are encouraged to meet with the manager to individually discuss their evaluation

First regularly scheduled meeting in November:

- The compilation of the manager's evaluation and any merit percentage increase recommended by the Chairman are presented for ratification by the Council/Commission



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

Narrative Evaluation:

1. Does the manager possess sufficient professional skills and expertise to be successful in this organization? Please explain.

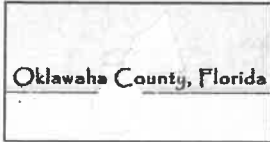
Response:

2. Does the manager maintain a productive and effective relationship with the Council/Commission as well as individual members?

Response:

3. Does the manager work well with citizens and properly address their concerns? Also, does the manager maintain a collegial relationship with the media?

Response:



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

4. Does the manager understand the ordinances, policies, and procedures of the organization and cause them to be fairly enforced?

Response:

5. Does the manager maintain cordial and effective relationships with other local, regional, state, and federal government agencies?

Response:

6. Does the manager effectively recruit, develop, and retain competent personnel?

Response:



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

7. Does the manager ensure that the annual budget meets the operational needs of the organization within the policy direction set by the Board? Is the manager an effective steward of the organization's fiscal resources?

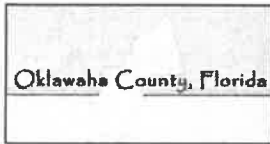
Response:

8. Does the manager effectively plan for the future needs and direction of the organization? In addition, does the manager promote and maintain a healthy organizational culture?

Response:

9. Does the manager create a working environment conducive to others' success? Is the manager an effective consensus-builder?

Response:



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

10. What are the manager's strongest personal traits? Are there other personal traits that could be improved to make the manager more effective?

Response:

11. In your opinion, what are the manager's top successes or achievements during the evaluation period?

Response:

12. What strengths has the manager demonstrated that have been most helpful to you as a council member/commissioner during the evaluation period? (Feel free to be general or include specific issues or projects which benefited from the manager's leadership.)

Response:



OKLAWAHA COUNTY, FLORIDA

City/County Manager Performance Evaluation

13. What performance areas would you identify as needing improvement? Why?

Response:

14. What constructive, positive ideas can you offer the manager to enhance performance?

Response:

15. What other comments do you have for the manager; e.g., priorities, expectations, goals or objectives for the new rating period?

Response:

Evaluator's Signature: _____ **Date:** _____

City Manager Performance Evaluation

City of _____

Evaluation period: _____ to _____

Governing Body Member's Name

Each member of the governing body should complete this evaluation form, sign it in the space below, and return it to _____. The deadline for submitting this performance evaluation is _____. Evaluations will be summarized and included on the agenda for discussion at the work session on _____.

Mayor's Signature

Date

Governing Body Member's Signature

Date Submitted

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the city manager's performance.

5 = Excellent (almost always exceeds the performance standard)

4 = Above average (generally exceeds the performance standard)

3 = Average (generally meets the performance standard)

2 = Below average (usually does not meet the performance standard)

1 = Poor (rarely meets the performance standard)

Any item left blank will be interpreted as a score of "3 = Average"

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period. Please write legibly.

Leave all pages of this evaluation form attached. Initial each page. Sign and date the cover page. On the date space of the cover page, enter the date the evaluation form was submitted. All evaluations presented prior to the deadline identified on the cover page will be summarized into a performance evaluation to be presented by the governing body to the city manager as part of the agenda for the meeting indicated on the cover page.

PERFORMANCE CATEGORY SCORING

1. INDIVIDUAL CHARACTERISTICS

_____ Diligent and thorough in the discharge of duties, "self-starter"

_____ Exercises good judgment

_____ Displays enthusiasm, cooperation, and will to adapt

_____ Mental and physical stamina appropriate for the position

_____ Exhibits composure, appearance and attitude appropriate for executive position

Add the values from above and enter the subtotal _____ $\div 5 =$ _____ score for this category

2. PROFESSIONAL SKILLS AND STATUS

- _____ Maintains knowledge of current developments affecting the practice of local government management
- _____ Demonstrates a capacity for innovation and creativity
- _____ Anticipates and analyzes problems to develop effective approaches for solving them
- _____ Willing to try new ideas proposed by governing body members and/or staff
- _____ Sets a professional example by handling affairs of the public office in a fair and impartial manner

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

3. RELATIONS WITH ELECTED MEMBERS OF THE GOVERNING BODY

- _____ Carries out directives of the body as a whole as opposed to those of any one member or minority group
- _____ Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions
- _____ Disseminates complete and accurate information equally to all members in a timely manner
- _____ Assists by facilitating decision making without usurping authority
- _____ Responds well to requests, advice, and constructive criticism

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

4. POLICY EXECUTION

- _____ Implements governing body actions in accordance with the intent of council
- _____ Supports the actions of the governing body after a decision has been reached, both inside and outside the organization
- _____ Understands, supports, and enforces local government's laws, policies, and ordinances
- _____ Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness
- _____ Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

5. REPORTING

- _____ Provides regular information and reports to the governing body concerning matters of importance to the local government, using the city charter as guide
- _____ Responds in a timely manner to requests from the governing body for special reports
- _____ Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature
- _____ Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience
- _____ Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

Add the values from above and enter the subtotal _____ $\div 5 =$ _____ score for this category

6. CITIZEN RELATIONS

- _____ Responsive to requests from citizens
- _____ Demonstrates a dedication to service to the community and its citizens
- _____ Maintains a nonpartisan approach in dealing with the news media
- _____ Meets with and listens to members of the community to discuss their concerns and strives to understand their interests
- _____ Gives an appropriate effort to maintain citizen satisfaction with city services

Add the values from above and enter the subtotal _____ $\div 5 =$ _____ score for this category

7. STAFFING

- _____ Recruits and retains competent personnel for staff positions
- _____ Applies an appropriate level of supervision to improve any areas of substandard performance
- _____ Stays accurately informed and appropriately concerned about employee relations
- _____ Professionally manages the compensation and benefits plan
- _____ Promotes training and development opportunities for employees at all levels of the organization

Add the values from above and enter the subtotal _____ $\div 5 =$ _____ score for this category

8. SUPERVISION

- _____ Encourages heads of departments to make decisions within their jurisdictions with minimal city manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff
- _____ Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level
- _____ Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the city manager's office
- _____ Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback
- _____ Encourages teamwork, innovation, and effective problem-solving among the staff members

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

9. FISCAL MANAGEMENT

- _____ Prepares a balanced budget to provide services at a level directed by council
- _____ Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively
- _____ Prepares a budget and budgetary recommendations in an intelligent and accessible format
- _____ Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability
- _____ Appropriately monitors and manages fiscal activities of the organization

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

10. COMMUNITY

- _____ Shares responsibility for addressing the difficult issues facing the city
- _____ Avoids unnecessary controversy
- _____ Cooperates with neighboring communities and the county
- _____ Helps the council address future needs and develop adequate plans to address long term trends
- _____ Cooperates with other regional, state and federal government agencies

Add the values from above and enter the subtotal _____ ÷ 5 = _____ score for this category

NARRATIVE EVALUATION

What would you identify as the manager's strength(s), expressed in terms of the principle results achieved during the rating period? _____

What performance area(s) would you identify as most critical for improvement? _____

What constructive suggestions or assistance can you offer the manager to enhance performance? _____

What other comments do you have for the manager; e.g., priorities, expectations, goals or objectives for the new rating period? _____

Mayor Jody Armstrong
Town of Redington Shores
17425 Gulf Blvd.
Redington Shores, FL 33708

October 20, 2007

Honorable Mayor Armstrong,

With the passage of Ordinance 07-05 (land use for municipal parking lot) the following is a list of concerns and six suggestions on how to structure the parking lot and its usage. Included is a list of property owners and residents on 177 Terrace Drive West that are in support of these items.

Concerns:

Too many parking places create a public beach in an area that's too small for it, bringing with it an increase in cigarette butts and beer cans. Unfortunately that seems to be the mark left behind by the "public". I walk the beach and once I approach the public area, I notice the increase in the level of un-picked up trash. Even at our beach access when there are non-resident late-night groups down at the beach the next day will mean beer cans left behind. I heard the comment by one of the Commissioners that City Hall doesn't have the beer-can issue on their lot. That's not a fair comparison because it's right there at City Hall (the east side of Gulf Blvd.) and there's not a bar right across the street.

One of my other concerns includes the use of my garden hose in front of my house. I'm not a full-time resident but spend almost half my time in Redington. When I go to Tampa I leave my garden hose coiled up in front, when I come back I can tell it's been used. Fortunately for me, not so for the neighbor on my left, the water has always been turned off.

I also have a concern that there will be too much parking with no facilities. That, I understand, is a double-edged sword. After all I don't want bathrooms on that lot either.

Suggestions:

#1. We have lots of foot traffic on 177 Terrace Drive. The traffic generated by the in and out from a parking lot creates safety concerns. I'm located directly across from the lot and I see a far greater number of pedestrians down our street (from across Gulf Blvd.) than 178th Ave. (behind the Don Juan). Also half of us on 177 Terrace have children in our families and the thought of the additional traffic on our street is frightening. The safety of the residents should come before any other consideration. Please put the in-and-out to the lot only on 178th Ave. where it's just the back side of a hotel.

#2. One of the commissioners mentioned that the public beach parking raised \$10K for the city last year. If that's the goal (although that doesn't seem like a significant amount of money to be a goal) and the city "needs" to put in a pay-station then I suggest a blend of Residents Only stickers along with the pay-station, allowing any vehicle with a Resident Sticker to park in any space.

#3. I would also suggest the businesses in the immediate area also be able to acquire stickers for their employees. There are times at night that I can see customers driving around looking for parking to go to Wahoo's but there aren't enough spaces.

#4. Don't gate the lot, keep it open 24hrs. for resident and employee stickers and limit the evening hours for the paystation. If you want to raise revenue, issue parking citations for violators.

#5. Limit the number of spaces, provide a facelift to the lot and make it for Town residents only with parking stickers. No meters or pay-station, charge for the stickers if necessary; I'd be willing to pay.

#6. The existing diagram was altered to support some of the suggestions. I don't know who drew up the first one but I hope they consider that plagiarism is a form of flattery.

Thanks and Sincerely,

104 177 Terrace Drive West

Sign _____

Print _____

Sign _____

Print _____

104 177 Terrace Drive West

Sign _____

Print _____

Sign _____

Print _____

112 177 Terrace Drive West

Sign _____

Print _____

Sign _____

Print _____

136 177 Terrace Drive West

Sign _____

Print _____

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121 177 Terrace Drive West

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125 177 Terrace Drive West

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120 177 Terrace Drive West

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130 177 Terrace Drive West

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125 177 Terrace Drive West

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Sign _____

Print _____

127 177 Terrace Drive West

Sign _____

Print _____

Sign _____

Print _____

Commissioner Dist. 1

From: Rob Francour <rfrancour@gmail.com>
Sent: Tuesday, January 24, 2023 3:11 PM
To: Commissioner Dist. 1; Commissioner Dist. 2; Commissioner Dist. 3; Commissioner Dist. 4; Mayor
Subject: Tomorrow's Workshop meeting

At tomorrow's workshop meeting you will be discussing the chain link fence at the town's beach lot at 177th Terrace. I would normally attend and offer my opinion (as I always try to do when I'm in town) but I will be in Boston on a business trip. As such, I'll share my thoughts now via email.

I am writing this not as a member of the beautification committee but as a regular, voting resident of Redington Shores.

When the fence was discussed at the last regular meeting of the board of commissioners (it's ugly, damaged and doesn't serve a purpose), two residents spoke out against removing the fence. Frankly, I was mystified. They cited the "chaos" the neighborhood would endure if it was removed. The fence is unattached/open at the Gulf Blvd end and there is also an opening in the fence for people to walk through midway along the lot allowing easy access to 177th Terrace. In other words, the fence doesn't prevent people from walking to 177th now, so removing the fence wouldn't make it any more likely people would walk onto 177th.

Another concern was people will drive directly out of the lot onto 177th. Ok, that 's a legitimate concern (though still a little tricky with the palms and light posts), but it is easily addressed with more landscaping and/or parking blocks.

The last concern was people would 'loiter' in the grass. Huh?? Why would people who drive to a beach parking lot loiter in the grass strip along 177th when the beach is 100 yards away - and how does the fence prevent it anyway?

Someone also mentioned an 'agreement' with the town to erect the fence. When? Is it documented? Recorded? A handshake? Just because the town agreed to do something 15 (?) years ago doesn't mean we have to keep doing it forever - especially if it doesn't make sense.

Please get rid of the fence and replace it with landscaping. If you are really feeling the political pressure to keep the fence, then replace it with the same type of white fence that is already in use at the south end of that lot (and at Constitution Park - and hopefully soon at the county beach lot. thank you

--

Rob Francour

Commissioner Dist. 1

From: bud hebbel <budheb@hotmail.com>
Sent: Monday, January 23, 2023 12:42 PM
To: Mayor; Commissioner Dist. 1; Commissioner Dist. 2; Commissioner Dist. 3; Commissioner Dist. 4
Subject: Town parking lot fence

From: Anna Mae and Bud Hebbel
121 177th Terrace W

Subject: Lot fence removal

Since we are unable to attend the workshop meeting on January 25 we would like to express our view points on the removal of the fence surrounding the parking lot. We have the following questions.

1. Have you talked with the owners of the properties within proximity to the lot
2. Why do the commissioners want to remove the fence
3. How does the removal of the fence benefit the residents of the town

The following are the reasons why we want to keep the fence.

1. Keep cars from using 177th Terrace W as an entrance and exit
2. Reduce auto traffic on 177th Terrace W
3. Prevent people from trespassing on our property
4. Reduce the amount of litter in our yard.
5. Helps eliminate dog excrement in our yard

If anyone wants to read this to the workshop, feel free to do so.

Thany You

Commissioner Dist. 1

From: Leslee Coppock <Leslee@LesleeCoppock.com>
Sent: Tuesday, January 24, 2023 1:58 PM
To: Town Administrator; Town Clerk
Cc: Mayor; Commissioner Dist. 2; Commissioner Dist. 1; Commissioner Dist. 4; Commissioner Dist. 3; coppocke@yahoo.com
Subject: FW: 177th Terrace Parking Lot Improvements
Attachments: Fw: Parking lot in Redington Shores; Parking Lot 112807 wkshp minutes meeting.pdf; Fw: TOWN PARKING LOT

Good afternoon Commissioners,

I have the owned the property at 120 177th Terrace W, directly across the street from the subject parking lot, with my husband (and with my parents prior to 2022) since 2005. During November 2007, my family the Hebbel's, (property owners next to parking lot) Smith's and other residents on 177th who are most impacted by the operation and aesthetics of the property were active with the Town in providing input on the development of the site. The parking lot was discussed at a workshop meeting on November 28, 2007. At the meeting, residents were allowed to present design suggestions many of which were agreed to by Commissioners and incorporated in the design by the building official (including the 4-foot green fence); truly a collaborative process. Attached, please see the section Municipal Parking Lot Design of the minutes from the meeting summarizing the plan for parking lot.. Also, attached are two petitions submitted to the Mayor at the time. The letter dated October 20, 2007 was drafted Ken Smith, who at the time owned the property next door mine, and the other one by my family.

I am grateful that the beautification has targeted this area for improvements and the issue is on tomorrow's meeting agenda. I agree that the fence which use to have lush landscaping in front of it looks terrible. It is 15 years old and needs to be replaced and the landscaping reestablished and maintained and irrigated. This is important to controlling access on and off the property especially important since the property contains a dog park at which some owners take their pets off leash.

Also, the requirements for parking lots under Chapter 90 – Land Development should be taken into consideration. See Section 90-108 at the end of this message. Paragraph G. requires:

G. *Landscaping.* Eight percent of the area of parking lots shall be devoted to landscaping encompassing trees and shrubs and a mechanical irrigation system. Landscaping arrangement shall contribute both to buffering between adjacent properties and to effective traffic control for safety.

Also, the parking lot is in the Gulf Boulevard Overlay District so paragraph K. (3) applies

3) *Landscaping.* All landscaping shall meet or exceed provisions within this chapter. Additionally:

(a) All parking areas will be screened from public rights-of-way by landscape plantings and/or masonry walls.

(b) Screening shall be a minimum of three feet in height at time of installation and be designed to accommodate either FDOT or town safe visibility criteria at access points.

I look forward to attending the workshop meeting tomorrow and hearing the Town's plans.

Thanks,

Leslee Coppock

Property Owner

120 177th Terrace W & 17819 Lee Ave.

Sec. 90-108. Parking regulations and requirements.

All off-street parking and loading shall conform to the following requirements:

- A. *Locations.* Off-street parking or loading lots may be developed in any required side, front or rear yards. Parking garages shall conform to the minimum yard requirements for principal buildings of the district in which they are located. Required parking may be off the site of the principal structure and separated from the site of the principal structure by up to 400 feet; and must meet and be approved under the standards of this [subsection] K.(4)(e).
- B. *Lot surfaces/drainage.* Parking lots designed for 20 or more vehicles shall be designed for storm runoff pollution control. Appropriate pollution control facilities may include pervious bituminous concrete surfaces and on-site retention of stormwater. Performance criteria shall be included in the site plan application.
- C. *Dimensions.* Each parking space shall measure a minimum of ten feet wide and 20 feet deep, exclusive of maneuver space. The marking of parking spaces is required in lots designed for more than four vehicles. The developer, at his or her option, may increase the number of parking spaces by designating and marking up to 25 percent of the required spaces for smaller vehicles. Spaces for smaller vehicles shall measure a minimum of nine feet wide and 20 feet deep, exclusive of maneuver space. Total required space for parking will, however, be based on the ten-foot-by-twenty-foot dimension plus maneuver space for normal vehicles for the required number of spaces.
- D. *Vehicular access.* Vehicular access to street, pedestrian areas and landscaped areas shall be restricted and controlled by curbs or concrete bumpers. Unrestricted access to streets shall not exceed 25 feet per access point.
- E. *Illumination.* Lots shall be adequately illuminated if designed for use by more than four vehicles after dark.
- F. *Egress.* Excluding single-family and duplex residences, all off-street parking areas shall be designed so that no vehicle is required to back into a public or private street or through drive to obtain egress. For the purposes of this provision, drives or aisles serving more than 25 vehicles and which are not internal to a parking bay but serve one or more parking bays are considered to be through drives.
- G. *Landscaping.* Eight percent of the area of parking lots shall be devoted to landscaping encompassing trees and shrubs and a mechanical irrigation system. Landscaping arrangement shall contribute both to buffering between adjacent properties and to effective traffic control for safety.
- H. *Loading areas.* Loading areas shall comprise one space for every commercial or multiple-residence building of 5,000 square feet or more, plus one additional space for each additional 25,000 square feet of gross building space. Each loading space shall be at least 400 square feet in area.
- I. *Residential zone restriction.* A garage designed for more than three vehicles is not permitted as an accessory use for a single-family dwelling.
- J. *Off-street parking areas.*

(1) The schedule of off-street parking shall be as follows:

Use	Required Spaces
Business and professional offices, retail	1 for each 200 square feet of floor area used for transacting business

Churches, auditoriums and places of assembly	1 for each 3 seats
Funeral homes	1 for each 100 square feet of parlor space
Hospitals and guest houses	1 for each 2 patients, or rooms for rent
Hotels and motels	1 for each sleeping room, plus 1 for every 3 units or fraction thereof
Medical or dental offices	8 for each doctor
Residential dwellings	2 per dwelling unit
Restaurants, taverns, nightclubs	1 for each 4 seats, plus 1 for every 3 employees, but in no event less than 1 for each 50 square feet devoted to patron use, plus 1 for each 400 square feet of other space
Social halls, clubs and lodges	1 for each 200 square feet of floor area

(2) For combined permitted uses located in a single enterprise, required parking shall be calculated separately. However, if under the site plan review procedures described in section 90-110 it can be demonstrated that separate calculation will result in more parking than is necessary because of shared clientele or because of nonoverlapping hours of use, the requirements may be adjusted accordingly.

K. *Gulf Boulevard Overlay District (GBOD) parking standards.* The following parking standards are provided for use within the district limits where appropriate.

(1) *General conditions.* Parking lots shall not interrupt key pedestrian routes, or otherwise negatively impact Gulf Boulevard. The Building Official shall review and make recommendation to the Planning and Zoning Board during site plan review process.

(2) *Location.*

(a) Vehicular parking areas may be located at the rear of buildings or within the interior of blocks. However, vehicular parking areas may be approved by the town in side yard areas and/or fronting right-of-way where needed.

(b) When located alongside a building, the vehicular parking areas shall not occupy more than one-third of the entire lot or block frontage, whichever is smaller.

(3) *Landscaping.* All landscaping shall meet or exceed provisions within this chapter. Additionally:

(a) All parking areas will be screened from public rights-of-way by landscape plantings and/or masonry walls.

(b) Screening shall be a minimum of three feet in height at time of installation and be designed to accommodate either FDOT or town safe visibility criteria at access points.

(4) *Shared parking.*

(a) All nonresidential uses within the GBOD can meet their parking requirements through the use of non-designated on-street parking (in front of the individual use as a credit to one-half car per full space towards required parking count) or designated spaces located within accessible private lots with available extra space to designate to the intended users, and an agreement as outlined in this [subsection] (4)(e).

(b) All designated spaces must be located in lots within a reasonable walking distance, a maximum of 400 feet from the primary entrance of the use, and approved by the town.

(c) Nonresidential uses may also meet their requirements through the use of a valet service that has access to off-site parking spaces sufficient to accommodate the need of the combined uses, based upon town approval.

(d) All residential uses must accommodate required parking on-site. However, for upper-story residential apartments located within mixed-use buildings, parking requirements may be met with designated spaces in adjacent shared parking lots.

(e) The joint use of shared off-street parking spaces must be designated by agreement between the users and the owner. The applicant shall submit a detailed traffic report prepared by a professional engineer using the Institute of Traffic Engineers (ITE) latest edition for trip generation and shared parking use. The report will identify the specific uses, hours of operation and stipulations acceptable to the town. Such shared use agreements shall be subject to final approval by the Town Commission and after execution, recorded by the requesting party with each parcel of property involved so as to run with the land.

(5) *Trash dumpsters.*

(a) All trash dumpsters shall be stored and screened from the Gulf Boulevard right-of-way and adjacent residential uses.

(b) Trash dumpsters shall be located in an accessible service area and enclosed within an opaque fence/wall with gates. Such gates shall remain closed at all times other than when being picked up.

(Ord. No. 15-02, § 1, 11-12-2015 ; Ord. No. 15-03, § 3, 2-10-2016)

Commissioner Dist. 1

From: Ed Coppock <coppocke@yahoo.com>
Sent: Monday, January 23, 2023 4:11 PM
To: Leslee Coppock
Subject: Fw: Parking lot in Redington Shores
Attachments: Parking Lot Layout.jpg; Land-use-Parking Lot 101807.doc

[Sent from Yahoo Mail for iPhone](#)

Begin forwarded message:

On Tuesday, October 23, 2007, 4:41 PM, Ken Smith <ken.smith@highperftech.com> wrote:

Ed,

See attached. If you're not comfortable with the attached that's fine. The original intention for this was as a letter from Susan and I. Bud suggested this format.

Ken Smith, Florida Sales
High Performance Technologies
ken.smith@highperftech.com
wk# 813.930.8397
fax# 813.931.0331
cel# 813.335.2128

From: Ed Coppock [mailto:coppocke@yahoo.com]
Sent: Tuesday, October 23, 2007 4:34 PM
To: ken.smith@highperftech.com; lesleecoppock@tampabay.rr.com; sscott145@tampabay.rr.com
Subject: Re: Parking lot in Redington Shores

Hi Ken,

Your letter was not attached to the email I received. Please send. As suggested, we will work on general language that hopefully everyone will be comfortable signing. Thanks for the info and meeting with the mayor.

Ed Coppock

767-6347

----- Original Message -----

From: Leslee Coppock <lesleecoppock@tampabay.rr.com>
To: Ed Coppock <coppocke@yahoo.com>; sscott145@tampabay.rr.com

Sent: Monday, October 22, 2007 7:40:57 PM
Subject: FW: Parking lot in Redington Shores

FYI

Leslee Coppock, PA

Keller Williams Tampa Central

P~ 813-865-0703

F~ 813-865-0728

C~ 813-293-9539

Leslee@LesleeCoppockPA.com

Keller Williams Tampa Central

1208 E. Kennedy Blvd. Ste 232, Tampa , FL 33602

From: Ken Smith [mailto:ken.smith@highperfttech.com]
Sent: Sunday, October 21, 2007 4:41 PM
To: lesleecoppock@tampabay.rr.com
Subject: Parking lot in Redington Shores

Leslee,

I've misplaced all the contact information for your folks and you and Ed. Bud gave me your e-mail address. I put together a letter to the mayor and shared it with Ed. They suggested that I turn it into a document, see attached, to be signed by all of us on 177 Terrace Drive . If you could please reply back with all the contact info. I will make every attempt to get this signed and forwarded to everyone. They are also suggesting a petition to be constructed that would be passed to all the surrounding streets. I think my document is too lengthy for that as well as it addresses specific concerns that are valid for 177 Terr. only.

Please provide your feedback.

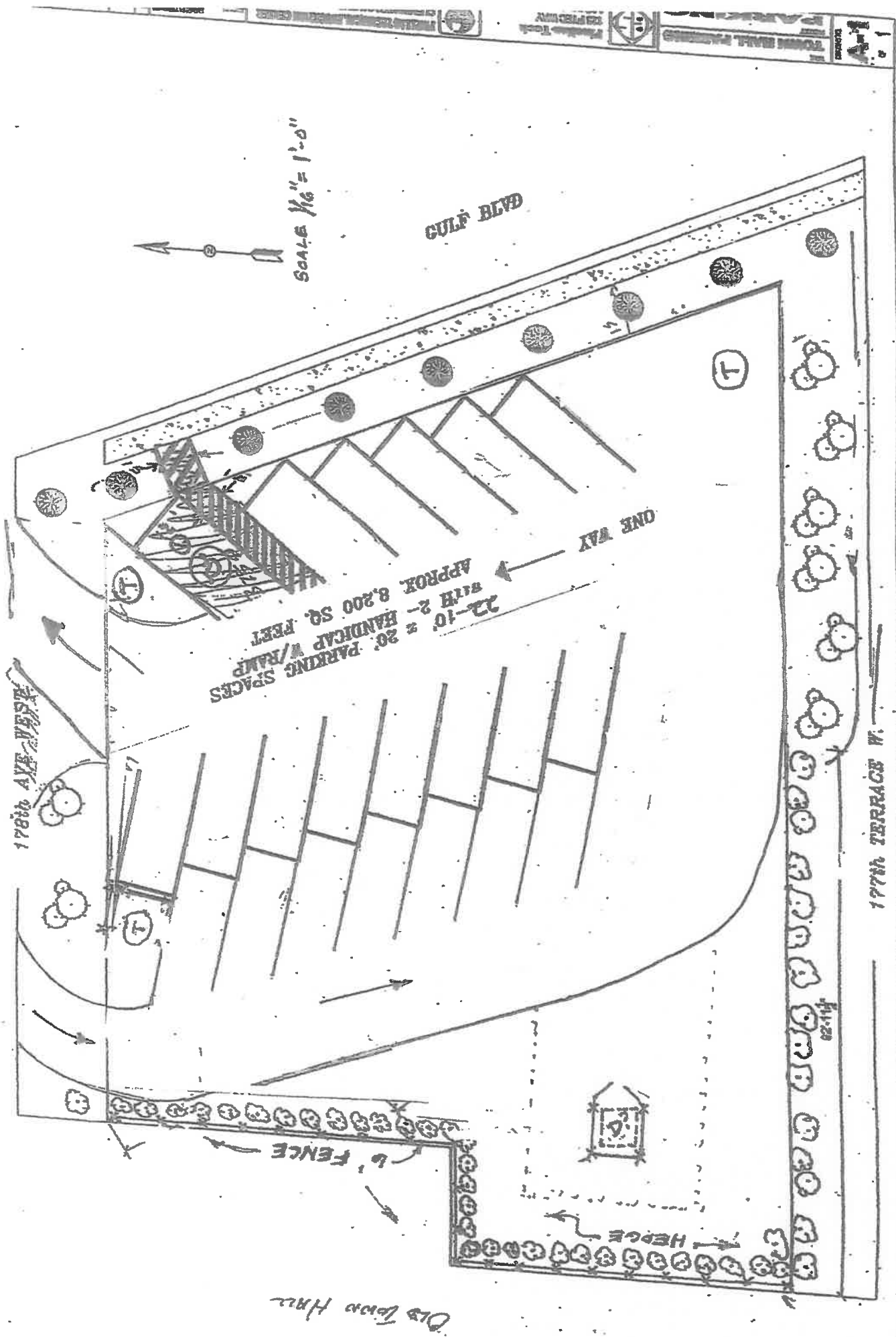
Thanks,

Ken & Susan Smith
112 177 Terrace Drive West
727.392.4179

3308 Del Prado Court
Tampa, Florida
813.932.7684

My Cel 813.335.2128
Sue's Cel 813.505.8051

BACK SIDE OF DON JUAN



Commissioner Dist. 1

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Ken & Susan Smith
112 177 Terrace Drive West
727.392.4179

3308 Del Prado Court
Tampa, Florida
813.932.7684

My Cel 813.335.2128
Sue's Cel 813.505.8051

Commissioner Dist. 1

From: Ed Coppock <coppocke@yahoo.com>
Sent: Monday, January 23, 2023 2:40 PM
To: Leslee Coppock
Subject: Fw: TOWN PARKING LOT
Attachments: Petition.doc

[Sent from Yahoo Mail for iPhone](#)

Begin forwarded message.

On Tuesday, November 27, 2007, 2:30 PM, Ed Coppock <coppocke@yahoo.com> wrote:

Casey,

FYI

Please let me know if you have a better email address for the Mayor.

See you Wednesday.

Ed Coppock

----- Forwarded Message -----

From: Ed Coppock <coppocke@yahoo.com>
To: mayor@townofredingtonshores.com
Sent: Tuesday, November 27, 2007 2:24:41 PM
Subject: TOWN PARKING LOT

Mayor Armstrong,

Attached please find a petition which has been reviewed and approved by number of residents in the area including Ken Smith and Bud Hebbel. The petition outlines a number of items for consideration in the design and operation of the proposed parking lot.

We look forward to participating in the workshop meeting on Wednesday.

Sincerely,

Ed Coppock

WORKSHOP MEETING
BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
WEDNESDAY, NOVEMBER 28, 2007 – 7:00 P.M.
MINUTES

Present upon roll call: Commissioner Wojcik, Commissioner Branch, Commissioner Holthaus, Vice Mayor Adams, Mayor Armstrong and Attorney Denhardt.

OLD BUSINESS

Land Development Rewrite

Attorney Denhardt explained to the Commission the latest version submitted tonight had some minor modifications and correction of some scrivener errors. Attorney Denhardt reviewed with the Commission the changes. Attorney Denhardt explained that some how when preparing the rewrite the mention of allowing drive through and drive in uses were put in the document to allow as a special use requiring a permit, where in the past the code simply did not allow them at all. After discussion it was the consensus of the Commission to leave the code as it has been.

Municipal Parking Lot Design

Mayor Armstrong thanked the residents for coming to the meeting tonight to discuss the design. The Commission discussed with the residents the proposed drawing of the parking lot that was supplied by the building official, Steve Andrews. A very detailed discussion ensued between the Commission and residents with the out come of the following: ingress and egress will be on the north side of the parking lot only, there will be 21-parking spaces instead of the 29 proposed, a 4-foot green chain link fence will boarder the lot, with landscaping along the outside of the fence, except on the west side, landscaping will be placed on the inside of the fence, the existing dumpster will be placed mid-way down the west side of the lot, the parking lot will be closed at 10:00 p.m., residents with parking stickers will park for free, a pay station will be installed for other public parking, the Commission will consider some type of parking arrangements for businesses and also possibly installing restrooms. Six-months after the lot has been developed a review of how things are working out will be completed. It was discussed with the Commission that the property at 112 178th Ave. West is being used as a business with a lot of traffic in and out. Building Official will contact the owner.

Combining Board of Adjustment and Planning and Zoning Board

Attorney Denhardt explained the procedure with the Commission on how appointments are to be made according to the code. District One and Three and At Large for two year terms, District Two and Four for a one year term. Alternate A for a one year term and Alternate B for a two year term will be appointed by the Commission. The Commission will appoint the Chairperson of the board. A matrix has been supplied to the Commission showing the existing members interest, amount of time on the boards, meetings missed, etc. Vice Mayor Adams told the Commission he has two members, Bonnie Stein and Tom Kapper in which to decide on and the decision has been tough, since both members are very excellent and knowledgeable members. Bonnie Stein has indicated that she does have a tough time with meeting times, due to her business, with that in mind Vice Mayor Adams recommends to appoint Tom Kapper for District One, and hopefully Bonnie Stein as an alternate. Commissioner Branch recommends Sam Ireson for District Two, Commissioner Wojcik recommends Jeanette Demarco for District Three, Commissioner Holthaus recommends Fred Hajjar, and Mayor Armstrong recommends Bob Phillips, At Large. The consensus of the Commission is to appoint Bonnie Stein, Alternate (A) and David Garcia, Alternate (B). The thought is to have a certain time and day established for the meetings. The appointments will be formally approved at the next meeting.

NEW BUSINESS

Variance and Zoning Fees

The Commission has been supplied with a proposed fee scheduled created by Building Official, Steve Andrews. The intent is to remove the fees from the code book and allow changes by Resolutions in the future. The Commission were all in agreement with the new fees and will formally approve the resolution and new fees at the next meeting.

Comm. Workshop Mtg

11/28/2007

Permit Fees

Tabled for next workshop meeting.

Mayor Armstrong announced the following meeting dates:

Regular meeting Wednesday, December 12, 2007 - 7:00 p.m.

Workshop meeting, Wednesday, December 26, 2007 – 7:00 p.m.

Annual Tree Lighting - Sunday, December 2, 2007 – Del Bello Park – 5:00 – 7:00 p.m.

Respectfully submitted,

Mary F. Palmer, CMC

Town Clerk

**Property Information**

PID # 31 30 15 36324 000 0280

Account #:

Property Type: Residential

Property Address:

121 177TH TER W

REDINGTON SHORES, FL 33708-1107

Current Owner:

EMIL E HEBBEL III

ANNA M HEBBEL

Tax Mailing Address:

1162 SMITHBRIDGE RD

CHADDS FORD, PA 19317-9167

Property Use:

0110 / SINGLE FAMILY HOME (county)

01 / SINGLE FAMILY (state)

Land Use:

SINGLE FAMILY (01)

Frontage: 50 ft Depth: 60 ft

Lot Size: 0.0689 acres / 3,001 sf

Waterfront: No

Subdivision:

HARBOR SHORES 2ND ADD

Subdivision #:36324

Census Tract/Block: 027704 / 4003

Twn: 30 / Rng: 15 / Sec: 31

Block: 000 / Lot: 0280

Neighborhood: 302.00 (302.00)

Latitude: 27.827675

Longitude: -82.830595

Legal Description:

HARBOR SHORES 2ND ADD LOT 28

Plat Book # 25 / Page # 48

**Value Information**

Building Value: \$58,727

Land Value: \$353,400

Just Market Value: \$412,127

Assessed Value: \$336,381

Homestead: No

Total Exemptions: \$0

Assessment Year: 2022

Taxable Value: \$336,381

Total Tax Amount: \$5,563.54

Taxing District(s): RS - REDDINGTON SHORES

2/8/2023	Budget Calendar Provided to Commission
2/15/2023	Departmental Budget Worksheets Prepared
2nd Tuesday March	Municipal Election
3/15/2023	Department Budget Requests due to Administrator
4/26/2023	Commission Workshop- Capital Budget goal setting
5/31/2023	Commission Workshop- Capital Budget refinement
6/1/2023	Estimate of Taxable Value from Prop Appraiser
6/14/2023	First Draft of Operating Budget provided to Commission (Regular Comm. Meeting)
6/28/2023	Budget Workshop- Operating Budget overview/refinement
7/1/2023	Local Address Database update due to FI Dept of Revenue
7/1/2023	Property Appraiser Delivers Certification of Taxable Value
7/12/2023	Regular Commission Meeting
7/26/2023	Budget Workshop
7/26/2023	Special Commission Meeting to adopt Tentative Millage Rate
8/2/2023	Last Day to Notify Property Appraiser of Proposed Millage Rate and Date/Time of First Public Budget Hearing
8/9/2023	Regular Commission Meeting
8/21/2023	Property Appraiser mails TRIM notices
	Taxing Authorities hold 1st public hearing to adopt a tentative budget and millage rate (between 65 and 80 days after certification, at least 10 days after TRIM mailing)
09-3-2023 thru 09-18-2023	
	Taxing Authorities advertise intent to adopt a final budget and millage rate and final public hearing schedule (ad to appear within 15 days of adoption of tentative budget). <i>Check ad format/content carefully!</i>
September	Open Enrollment Insurance
9/29/2023	Taxing Authorities hold final public hearing to adopt final budget and millage rate (between 2 & 5 days after ad appears)
10/2/2023	Property Appraiser delivers DR-422 to taxing authorities
10/4/2023	Value Adjustment Board meets for 1st certification of Tax Rolls
10/5/2023	Taxing Authorities return completed DR-422, millage rate adjusted if an Option
10/6/2023	Property Appraiser extends rolls to Tax Collector
Mid OCT	Value Adjustment Board hearings begin
10/31/2023	Tax Collector mails tax bills

NLT

Town Clerk

From: Waldman <dcwpw@tampabay.rr.com>
Sent: Wednesday, January 25, 2023 10:35 AM
To: Town Clerk
Subject: Parking lot fence at 177th Terrace West

Please DO NOT remove this fence!
Phil and Donna Waldman
Sent from my iPhone

Workshop Meeting Sign-In Sheet 01-25-2023

[illegible]

DATE: January 20, 2023

MEETING: Redington Shores Beautification Committee Meeting

TOPIC: FL Friendly Landscaping with Guest Speaker.

Doris Heitzmann, Pinellas County Program Manager for Florida Friendly Landscaping

ATTENDEES: Committee Members: Loretta Fricks, Marie Palena, Rob Francour, CJ Hoyt;
Other Attendees: Jennie Blackburn (Commissioner District 1), Jeff Shoobridge (Town Administrator), Christy Herig - (audience member who is the incoming Commissioner District 2)
Committee Member not in Attendance: Susan Smith

MEETING NOTES

(These are very cryptic and taken directly from Doris' verbal presentation – these notes do not include any commentary or feedback from the committee – only insights from Doris Heitzmann directly.)

One of the main goals of FL Friendly landscaping is to protect water resources from POLLUTION and from OVERUSE.

Ask yourself - When you design a landscape, what can you do to give back to this urban development, to give a little bit back from everything that is lost to development?

We are really running out of time creating habitat for birds who are in decline. Many birds and also bees are already threatened.

How will landscape be managed? This is a critical aspect of FL Friendly Landscaping.

You cannot put in a FL Friendly Landscaping and expect any typical landscaper know how to manage it. Many landscapes that are installed are quickly destroyed if not managed correctly or properly by the right landscaper.

Install landscaping that can teach people about the importance of managing resources. Educating the public is an important aspect of a FL Friendly Landscaping plan and initiative.

Steps to Design to start out:

- Why do you want to remove something?
- Why do you want to add something?
- What is the budget?
- Do you go in steps / stages?
- Do you want to do the whole Town?
- Analyze the site
- Take inventory of existing trees
-