



**BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
SPECIAL MEETING
WEDNESDAY, FEBRUARY 26, 2025
MINUTES**

A **Special Meeting** of the Board of Commissioners of the Town of Redington Shores, Florida was convened at 6:00 p.m.

Members Present: Mayor Commissioner Lisa Hendrickson, Vice Mayor Commissioner Joe Licata, Commissioner CJ Hoyt, Commissioner Tom Kapper, Commissioner Erin Schoos

Members Absent: none

Other Municipal Officials Present: Town Administrator Mike McGlothlin, Town Attorney Rob Eschenfelder, Building Official Rob Peebles, Suzi McEwen (sitting in for Clerk Carey), Lt. Doherty and Captain Holroyd (ISPD).

- 1. **ROLL CALL BY THE TOWN CLERK**
- 2. **APPEARANCES AND PRESENTATIONS** – none.
- 3. **OLD BUSINESS**

a. RECLASSIFICATION OF TOWN POSITION.

Administrator McGlothlin introduced the item and provided the additional research that was requested at the February 12, 2025 Regular meeting. McGlothlin was seeking to establish a job description and salary for a Public Works Supervisor. We currently have an employee working in that capacity, but without a job description. We are correcting, formalizing, and adequately compensating for the work.

Commissioner Hoyt moved to approve the job description as presented with the title of Public Works Supervisor, seconded by Commissioner Kapper

Vote was taken: All Yay.

b. VOTE TO ESTABLISH SALARY FOR CURRENT EMPLOYEE.

Administrator McGlothlin also recommended to increase the current employee's salary to midpoint + 10% because the employee has been fulfilling this role in an exemplary fashion since 2022. (*These topics were broken into 2 motions*).

Commissioner Schoos moved to approve the salary for the current employee in this role at the midpoint of the salary range - \$71,020 starting next pay period, seconded by Commissioner Licata

Vote was taken: All Yay.

c. VOTE TO INCREASE SALARY FOR CURRENT EMPLOYEE.

Commissioner Schoos moved to approve a 10% salary increase for the current employee, to \$78,122 starting next pay period, seconded by Commissioner Licata

YES (3) – Hoyt, Schoos, Licata

NO (2) – Kapper, Hendrickson

Motion passed.

PUBLIC COMMENT

Jennie Blackburn	Good luck finding a replacement if the salary is not commensurate with work. Your comparisons of Redington Beach and N. Redington Beach do not have all of the public space that our town maintains.
Christy Herig	Future employees may enroll benefit package and it would be more than \$5,000.

Marie Palena	We want to stay competitive. Are we losing people because we are not competitive? Commented about bonus vs increase.
Eileen Baker	Confused about actual employee vs. position.

d. BUILDING DEPARTMENT OPERATIONS.

Building Official Peebles referred to a 32-page packet included with the agenda. He provided a summary.

- 31 Substantial Damage Appeals in progress
- 27 Substantial Damage Appeals – resolved
- The team is devoting more attention to the appeal process to speed up processing.
- DEMO PERMITS - Processed 369
- REMO PERMITS - Processed 188, Under review 113, Issued 68

We are currently tracking potential code compliance cases: 334

Sent 640 Substantial Damage letters. Of those letters, over ½ have not yet applied for permits.

We moved our permit techs to the back room to make it easier to process residents. Official Peebles spoke about safety concerns with angry residents and changes that have been made to protect staff.

Mr. Peebles has requested 1 additional Permit Tech through FDEM. We have gone from 2 Building Department staff to 16.

Mayor Hendrickson asked if there was any other support necessary to increase the permit process. Mr. Peebles said the only thing that could increase the process is the town's removal from NFIP.

Commissioner Discussion:

Commissioner Schoos wants to reiterate that she will support the Building Department in anything you need.

Commissioner Hoyt asked for clarification about the update document and suggested it be shared with the public. Mr. Peebles said these were points about where we have made improvements or satisfy recommendations.

Commissioner Hoyt asked for meeting updates from Administrator McGlothlin. FDEM meeting today. Director Guthrie asked about our needs and discussed issues with Tidal Basin data. She also mentioned that the Commission would appreciate updates on these types of important meetings. Ms. Hoyt also made an official request to be notified and updated about these important meetings.

4. NEW BUSINESS – none.

5. PUBLIC COMMENT

NAME	COMMENT
Colleen Woodburn	Spoke about experiences with permit techs – good and bad. Commended Maria.
Claudia Rowland	Questions about Floodplain Review
Marie Palena	Suggested budget review of hurricane staff expenses.

6. ADJOURNMENT

There being no further business before the Board, the meeting adjourned at 7:43 P.M.

Respectfully submitted,


 Margaret Carey
 Town Clerk

3.12.25
 Date Approved by Board of Commissioners