



**BOARD OF COMMISSIONERS
TOWN OF REDINGTON SHORES
WORKSHOP MEETING
WEDNESDAY, FEBRUARY 25, 2026**
immediately following the Special Meeting at 6:00 P.M.

AGENDA

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPEARANCES AND PRESENTATIONS

1. Suncoast League of Cities
2. Beach Nourishment Permitting with the United States Army Corps of Engineers USACE

E. OLD BUSINESS

1. Town Memberships
2. Proposed ORD2026-01 and ORD2026-02 Discussion – Commissioner Terms and Election Day

F. NEW BUSINESS

1. Charter Section C-6 Expenses of Commissioners
2. Summer Internship Program
3. Town Manager Evaluation Update

G. MISCELLANEOUS

Planning & Zoning Board Meeting – Wednesday, March 4 – 6:00 P.M.

Regular Meeting- Wednesday, March 11, 2026 – 6:00 P.M.

Parks and Recreation Advisory Committee Meeting - Wednesday, March 25, 2026 – 5:00 P.M.

Workshop – Wednesday, March 25, 2026 – 6:00 P.M

H. ADJOURNMENT

Pursuant to Florida Statutes § 286.0105, if any person or entity decides to appeal any decision made on any matter considered at any meeting or hearing of any Redington Shores Board or Commission, he, she or it will need a record of the proceedings and, for such purpose, he, she or it may need to ensure that a verbatim record of the proceedings is made, which record includes the legal arguments, testimony, and evidence upon which the appeal is to be based.

ITEM D.1.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Suncoast League of Cities

Commissioner Maynard invited a representative from Suncoast League of Cities to speak.

ITEM D.2.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Beach Nourishment Permitting with the USACE

Representatives from Pinellas County will provide a presentation to explain a request for the Town to adopt an ordinance regarding beach nourishment permitting. Adoption of the ordinance will enable the County to strengthen conversations with the U.S. Army Corps of Engineers regarding beach renourishment projects.

A similar ordinance was adopted by Indian Rocks Beach in 2018 and reads...

Sec. 74-66. - Customary use of dry sand beach.

- (a) The public's long-standing customary use of the dry sand areas of all of the beaches in the city for recreational purposes is hereby recognized and protected. Except as stated in subsection (c) below, no individual, group, or entity shall impede or interfere with the right of the public at large, including the residents of and visitors to the city, to utilize the dry sand areas of the beach that are owned by private entities for the uses as described in subsection (d).
- (b) The dry sand area of the beach is defined as the zone of unconsolidated material that extends landward from the mean high-water line to the place where there is marked change in material or physiographic form, or to the line of permanent vegetation, usually the effective limit of storm waves, whichever is more seaward.
- (c) Members of the public at large shall not utilize a 15-foot buffer zone located seaward from the toe of the dune or from any privately-owned permanent habitable structure that is located on, or adjacent to, the dry sand areas of the beach, whichever is more seaward, except as is necessary to utilize an existing or future public beach access point for ingress and egress to the beach. The foregoing buffer zone requirement shall not apply to emergency service workers, including police, fire and paramedic personnel, nor to other governmental personnel exercising lawful duties, nor to persons invited or authorized to be within the zone by the private land owner.
- (d) Unless authorized by a concession approved pursuant to division 2 of this article, the following are the sole uses permitted for members of the public on the dry sand areas of the beach that are owned by private entities:
 - (1) Traversing the beach;
 - (2) Sitting, standing or laying on the sand, in a beach chair, or on a beach towel or blanket;
 - (3) Using a beach umbrella, canopy, sun shelter or other device to provide shade;
 - (4) Sunbathing;
 - (5) Picnicking;
 - (6) Fishing;
 - (7) Swimming or surfing off the beach;
 - (8) Placement of surfing or fishing equipment for personal use; and
 - (9) Building sand creations unless prohibited by applicable sea turtle codes or laws.
- (e) Activities on the beach are governed by article III of this chapter 74, and such other regulations as are now or may in the future be included in that article or this Code. This article shall be enforced as provided by section 2-272 et seq. of this Code.

(Ord. No. 2018-03, § 1, 6-28-2018)

ITEM E.1.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Town Memberships

Commissioner Maynard requested for the town to join Suncoast League of Cities. The cost is \$750 per year. Details are attached.

- If the Commission approves membership, a separate vote is needed to appoint 2 Commissioners to represent the Town:
 - 1- Representative
 - 1- Alternate

Commissioner Hoyt is interested in discussing other options, such as the American City County Exchange. The group membership cost is \$595 per year. Details are attached.

**2025 -
2026**



Message from Executive Director

Dear Hillsborough, Pasco and Pinellas Local Elected Officials,

On behalf of the Suncoast League of Cities Board of Directors, thank you for your interest in joining our organization. Membership within the regional league provides year-round opportunities to interact with other local, state and federal elected officials as well as government sponsors. The league hosts various meetings and special events dedicated to the needs of local elected officials throughout the year. We look forward to your participation as we continue to provide **ADVOCACY, REGIONALISM, and EMPOWERMENT** through the Suncoast Region.

Membership Fee

City/County Population

\$750

Less than 10,000

\$1,000

10,000 - 49,999

\$1,250

50,000 and above

**Sincerely,
Angela Crist
Executive Director**



**Suncoast League of Cities
c/o USF Florida Institute of Government
4202 East Fowler Avenue, SOC107
Tampa, FL 33620
Phone: 813.857.8801
acrist@usf.edu**

2025 - 2026

Membership Application



SUNCOAST LEAGUE OF CITIES

Benefits of Membership

We are comprised of 27 member cities in three counties, from Crystal River in the North to Gulfport in the South. Our growing, active organization works closely with and is supported by the Florida League of Cities to represent the interests of West Central Florida's municipalities to the Florida Legislature, Governor's office and state agencies. Opportunities about to build relationships and help state and federal legislators become knowledgeable about your community

Advantages of Membership

Advocacy

The Suncoast Advisory Team is a strategic group of local, elected officials that use their key contacts with state legislators to act as a catalyst for securing support at the state level on issues that affect their towns and cities. They frequently interact with state legislators and preserve Municipal Home Rule and gain unique connections to legislators and other elected officials.

Regionalism

Regional collaboration is central to our mission. SLC member representative meet monthly to discuss important issues affecting the Tampa Bay region and to connect and network with other legislators and members. Events such as the Annual Legislative Awards for state and federal officials and the Super Regional League Breakfast at the FLC Annual Conference further your regional impact.

Empowerment

As empowered, proactive members of the Suncoast League of Cities and elected officials representing over a million citizens, we advocate on a regional level a list of legislative priorities each year. Education is a key empowerment initiative by the League, allowing our representatives to be able to best serve citizens. Part of that initiative includes FLC University, Development and Trainings.

Apply Today

City Member Name:

City Representative:

Address

City

State

Zip

Phone

City's Web Address:

Email Address:

Please remit application and payment to:

Executive Director, Angela Crist
c/o USF Florida Institute of Government
PO Box 47058, Tampa, FL 33646
Phone: 813.857.8801
acrist@usf.edu

If you would like to pay by credit card,
reach out to Iris Lage at ilage@usf.edu.

AMERICAN
CITY
COUNTY
EXCHANGE

Member Recruitment

ACCE is the nation's premier
free market organization for
local decisionmakers



We believe the solutions to our communities most pressing challenges are found through collaboration with like minded peers from across the states



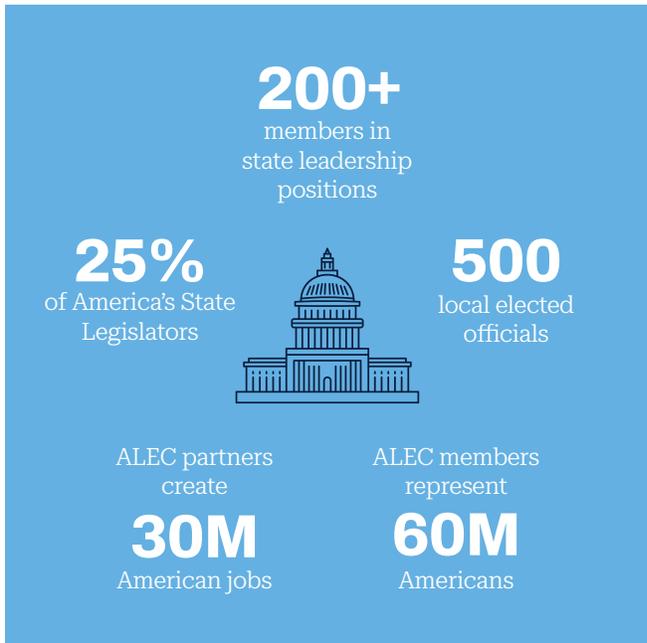
ACCE recruits innovative leaders who share a commitment to individual liberty and free enterprise



ACCE works in partnership with American Legislative Exchange Council, the nation's largest organization of liberty minded state legislators

Collaborate

Regardless of your role in local decisionmaking, there's a place for you at ACCE. We welcome all types of decisionmakers because constructive change happens through the exchange of effective ideas. The reason is simple: It's the ACCE/ALEC partnership. Together ACCE and ALEC are the premier policy and training resource for America's decisionmakers. ACCE provides day-one value to members and offers tools and resources to help elected leaders have a competitive advantage throughout their public service careers.



Research

ACCE is the foremost source for peer-reviewed, evidence-based research on a wide variety of issues. Publications are just the beginning. The ACCE policy team is your personal research service. Get comparative analysis and trendspotting on the public policy issues that matter most in your community.



9 Focus Areas

ACCE equips decisionmakers with the tools and resources needed to make sound policy and supports these efforts with a national network of experts from industry, academia and the NGO community. From policy debate and research support to training and networking, ACCE is a valuable resource to the leaders of today and tomorrow – at every stage of public service.

- WORKFORCE
- COMMUNITY DEVELOPMENT
- LOCAL REGULATIONS
- EDUCATION
- CRIMINAL JUSTICE
- PUBLIC WORKS
- INFRASTRUCTURE
- FISCAL RESPONSIBILITY/FINANCE
- ZONING

Training Ground

The ACCE/ALEC partnership is a training ground for the best decisionmakers at every level of government. We are the only organization that brings together decisionmaker-members from local, state and federal governments to build community and solve problems.



KEVIN BYRNE
EXECUTIVE
PUTNAM COUNTY
NEW YORK



KIM REYNOLDS
GOVERNOR
IOWA



MIKE JOHNSON
SPEAKER OF
US HOUSE OF
REPRESENTATIVES



KARL ECKHART
NATIONAL
ASSOCIATION OF
HOME BUILDERS



RICK CIMERMAN
VICE PRESIDENT
NCTA



BROOKE ROLLINS
US SECRETARY
AGRICULTURE

ACCE Annual Meeting

Every summer, ALEC and ACCE host one of the largest national convenings of problem solvers and decisionmakers. Nearly 1,600 state and local legislators, policy experts and their families gather for three days of learning and debate.

ACCE Policy Summit

Each winter, ALEC and ACCE host the States & Nation Policy Summit. The three-day conference helps decisionmakers set priorities for the year ahead with a focus on individual liberty and free enterprise.

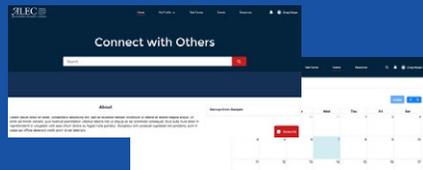
Academies & Issue Briefings

Throughout the year, ALEC and ACCE host hundreds of local and regional briefings and trainings to help legislators gain in depth expertise on relevant free market issues.



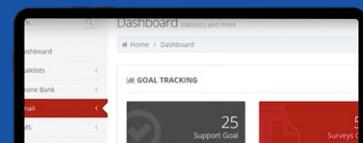
SOLUTIONS LIBRARY

ACCE is a one-stop shop for good ideas. Members create solutions for the most pressing issues in the states. And, you can have the confidence that ACCE policies have undergone rigorous debate and vetting by legislators and stakeholders with diverse experience and subject matter expertise.



CONNECT

An online collaboration space for the 21st century, CONNECT puts our national network of leaders at your fingertips. It's a discussion forum and online resource library where you can ask questions and find solutions.



CARE

CARE is a web-based system that helps elected officials better communicate with constituents, gain community perspective and offer more insightful leadership. The CRM platform links you with your constituents in direct and meaningful ways to create real solutions.

Member Recruitment Application

American
City
County
Exchange

2733 Crystal Drive, Suite 1000
Arlington, VA 22202
TEL 703.373.0933
www.acce.us

Contact Information:

Title: _____ Name: _____

Phone: _____ Preferred Work Email: _____ Preferred

Mobile: _____ Preferred Personal Email: _____ Preferred

Contact Information:

Address: _____ City: _____ State: _____ ZIP: _____

Areas of Interest:

<input type="checkbox"/> Workforce	<input type="checkbox"/> Community Development	<input type="checkbox"/> Local Regulations
<input type="checkbox"/> Education	<input type="checkbox"/> Criminal Justice	<input type="checkbox"/> Public Works
<input type="checkbox"/> Infrastructure	<input type="checkbox"/> Fiscal Responsibility/Finance	<input type="checkbox"/> Zoning

Method of Payment:

Credit Card   

Card Number: _____ Exp. Date: _____ CVC: _____

Name: _____ Signature: _____

Date: _____ Zip: _____

Check: Included (\$200 for a two-year membership)

Please Email or Mail to:

American City County Exchange

ATTN: Membership

Email: membership@acce.us

Mail: 2733 Crystal Drive, Suite 1000 | Arlington, VA 22202



APPLY ONLINE!

American City County Exchange is a 501 (c)(3) non-profit organization.

All contributions and membership fees are tax deductible.

IRS Tax Code #52-0140979

Revised 05/2025

ACCE American
City
County
Exchange

ACCE

*ACCE: The American City
County Exchange is the
nation's premier free
market organization for
local decisionmakers*

MEMBER RECRUITMENT

A



*ACCE is the nation's premier
free market organization
for local decisionmakers*

*We believe the solutions
to our communities most
pressing challenges are
found through collaboration
with like minded peers from
across the states*

*ACCE recruits innovative
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commitment to individual
liberty and free enterprise*

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FOCUS AREAS

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-  CRIMINAL JUSTICE
-  EDUCATION
-  FINANCE
-  FISCAL RESPONSIBILITY
-  INFRASTRUCTURE
-  LOCAL REGULATIONS
-  PUBLIC WORKS
-  ZONING

“Today’s public officials are dealing with many issues that are more complex and fast paced than we ever did before. Finding the right forum, and having good colleagues, so as to approach these issues from a limited government, free market view is what makes ACCE and its programs so valuable.”

*– Andre Cushing, Commissioner,
Penobscot County, Maine*



TRAINING GROUND

“If you want to be a better policymaker, ACCE will provide you with information above and beyond. It’s not just one opinion. It’s comprehensive.”
 – Jimmie T. Smith, County Commissioner, Citrus County, FL

ACCE/ALEC partnership is a training ground for the best decisionmakers at every level of government. We are the only organization that brings together decisionmaker-members from **local, state and federal governments** to build community and solve problems.

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 – Charles Tassell, City Councilman, Deer Park, OH

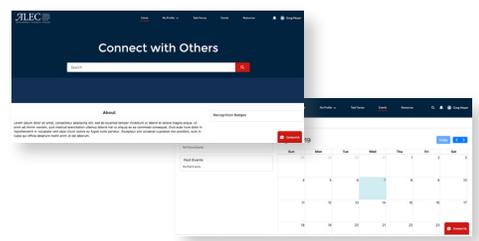
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MEMBER RECRUITMENT

APPLICATION

American
City
County
Exchange

2900 Crystal Drive, Suite 600
Arlington, VA 22202
TEL 703.373.0933
www.acce.us

MUNICIPALITY COUNTY OTHER: _____

Name for registering your membership under: _____

BASIC MEMBERSHIP: 1 – 5 MEMBER UNITS: \$495

- 1. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 2. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 3. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 4. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 5. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____

MID LEVEL MEMBERSHIP: 6 – 10 MEMBER UNITS: \$995

- 6. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 7. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 8. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 9. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____
- 10. Title: _____ Name: _____
Work Email: _____ Phone: _____
Home Email: _____ Mobile: _____

ADDITIONAL NON-VOTING MEMBERS FROM YOUR COUNTY OR MUNICIPALITY

- Title: _____ Name: _____ Email: _____ Mobile: _____
- Title: _____ Name: _____ Email: _____ Mobile: _____
- Title: _____ Name: _____ Email: _____ Mobile: _____

American City County Exchange is a 501 (c)(3) non-profit organization.
All contributions and membership fees are tax deductible.
IRS Tax Code #52-0140979

ITEM E.2.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Proposed Ordinances – Change to Commissioner Term Length, Election Date and Qualifying Period

At the February 11, 2026 Regular Meeting, Commissioners reviewed and discussed the draft ordinances to change Commissioner terms to 3 years and to change the Town's elections to November instead of March.

It was decided to workshop the topic to further discuss the draft ordinances. Clarification was sought regarding alternating the Mayor's term between the District 1&3 and District 2&4 terms – as was the intention in the Town Charter.

The draft ordinances are attached.

ORDINANCE NO. 2026-01

AN ORDINANCE OF THE TOWN OF REDINGTON SHORES, FLORIDA, AMENDING § 5 OF THE TOWN CHARTER TO INCREASE THE TERM OF OFFICE FOR DISTRICT COMMISSIONERS FROM TWO TO THREE YEARS; MAKING RELATED FINDINGS; PROVIDING FOR SEVERABILITY AND AN EFFECTIVE DATE; AND SCHEDULING A REFERENDUM DATE ON WHICH THE TOWN’S QUALIFIED ELECTORS WILL VOTE ON THE AMENDMENT.

WHEREAS, Florida Statutes § 166.031(1) provides, in part, that the governing body of a municipality may, by ordinance, submit to the electors of said municipality a proposed amendment to its charter, which amendment may be to any part or to all of said charter except that part describing the boundaries of such municipality; and

WHEREAS, the same statute also provides that the governing body of a municipality “shall place the proposed amendment contained in the ordinance or petition to a vote of the electors at the next general election held within the municipality or at a special election called for such purpose”; and

WHEREAS, the Redington Shores Town Charter was adopted in its modern form by Chapter Law 31209, Laws of Florida, 1955; and

WHEREAS, since 1974 and after the Florida Constitution’s amendment to provide for municipal home rule, the Charter has been amended 20 times, the most recent being in 2025; and

WHEREAS, the Board of Commissioners of the Town of Redington Shores has determined that having extended terms will allow Commission members to better serve their constituents and to reduce the frequency of elections; and

WHEREAS, the Board of Commissioners of the Town of Redington Shores finds that it is in the Town’s best interests to recommend the revision to the Town Charter set forth herein to the Town’s electors for a referendum vote.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Town of Redington Shores, Florida, that:

Section 1. Section 5 of the Charter of the Town of Redington Shores is hereby amended to read as follows:

§ C-5. Creation of Board of Commissioners.

- A. There is hereby created a Board of Commissioners to consist of one Mayor-Commissioner and four District Commissioners who shall be residents and qualified registered voters of the

Town.

- B. Qualifications and term of office. Each District Commissioner shall be a resident and qualified registered voter of the district from which he or she is elected, and the Mayor-Commissioner shall be a resident and qualified registered voter of said Town. Terms of office of all Commissioners shall be for a period of three years and shall commence on the day following their election to office as soon as the ballots have been canvassed and the results certified and declared and shall terminate the day of their successors' election to office. The term of office of the Mayor shall be for a period of three years and shall commence on the day following his or her election to office as soon as the ballots have been canvassed and the results certified and declared and shall terminate the day of his or her successor's election to office.
- C. It being the intent and purpose hereof that the Commissioners from even-numbered districts shall be elected on alternate election cycles years with the Commissioners from the odd-numbered districts, commencing with the general election in 2027 Commissioners elected from Districts 2 and 4 shall serve three year terms and commencing with the general election in 2028 Commissioners elected from Districts 1 and 3 shall serve three year terms.
- D. Vacancies. Any vacancy in the Board of Commissioners shall be filled by appointment by the majority of the remaining members of the Commission for the unexpired term (or until the next election provided that the vacancy not occur within less than 30 days of a Town election). If the Mayor-Commissioner ceases to be a resident or if any District Commissioner ceases to be a resident of the district from which he or she was elected, there shall immediately occur a vacancy in that office and the remaining members of the Board of Commissioners shall fill that office in accordance with this subsection. No elective incumbent office holder shall be qualified to hold or run for any other elective office unless he or she shall resign his or her incumbent office.
- E. Removal of Commissioners. The Board of Commissioners shall have the power and authority to remove any member of such Board for incompetency, corruption, misconduct, misfeasance or malfeasance in office, absence from four successive meetings unless excused by the Commission for good and sufficient cause after due notice to said member and an opportunity to be heard in his or her defense.
- F. Rules of procedure. The Commission may determine its own rules of procedure, may punish its own members for misconduct and may compel attendance. The majority of all members of the Commission shall constitute a quorum to do business. The Commission shall hold regular meetings at such time and place as may be prescribed by ordinance or resolution. Special meetings may be called by the Mayor-Commissioner, or in his or her absence, the Vice Mayor when necessary. All meetings of the Commission shall be open to the public.

Section 2. The foregoing Charter amendment shall be placed on a referendum ballot by use of the ballot language set forth in **Exhibit A**, attached to and incorporated into this Ordinance.

Section 3. The referendum for the Town's electors to consider and vote on the foregoing

Charter amendments shall occur during the Town's regular election on November 3, 2026.

Section 4. Should a majority of the Town's electors voting approve the Charter amendment set forth in Section 1 above, then, on the day immediately following the certification of the results of the referendum, the Town Clerk shall transmit this Ordinance to the Town Code's Codifier for codification, and, pursuant to Florida Statutes § 166.031(2), shall file the revised Charter with the Florida Department of State.

Section 5. Pursuant to Florida Statutes § 100.342, the Town Clerk shall ensure that notice of the referendum is provided by publication in a newspaper of general circulation in the Town. Such publication shall be made at least twice, once in the fifth week and once in the third week prior to the date on which the referendum is to be held.

Section 6. For purposes of codification of any existing section of the Redington Shores Town Charter herein amended, words **underlined** represent additions to original text, words **~~stricken~~** are deletions from the original text, and words neither underlined nor stricken remain unchanged.

Section 7. If any section, subsection, sentence, clause, provision, or word of this Ordinance is held unconstitutional or otherwise legally invalid, same shall be severable and the remainder of this Ordinance shall not be affected by such invalidity, such that any remainder of the Ordinance shall withstand any severed provision, as the Board of Commissioners would have adopted the Ordinance and its regulatory scheme even absent the invalid part.

Section 8. Upon being informed by the Town Clerk of the results of the referendum vote, the Codifier shall codify the substantive amendments to the Redington Shores Town Charter contained in Section 1 of this Ordinance which have been approved by the voters, and shall not codify the exordial clauses nor any other sections of this Ordinance not designated for codification.

Section 9. The Clerk is authorized to coordinate and approve all necessary advertisement and election expenses and agreements, and to secure all required translation services and ballot

language reviews by the Supervisor of Elections, as may be required to lawfully conduct the referendum.

Section 10. The Charter amendment approved by the voters shall take effect on the day immediately following the certification of the results of the referendum.

Section 11. Pursuant to Florida Statutes § 166.041(4), this Ordinance shall take effect immediately upon adoption.

ADOPTED ON FIRST READING on the 11th day of February 2026, by the Board of Commissioners of the Town of Redington Shores, Florida.

ADOPTED ON SECOND AND FINAL READING on the 11th day of March 2026, by the Board of Commissioners of the Town of Redington Shores, Florida.

Tom Kapper, Mayor - Commissioner

Attest:

Margaret Carey, Town Manager

ORDINANCE NO. 2026-02

AN ORDINANCE OF THE TOWN OF REDINGTON SHORES, FLORIDA, AMENDING § 10 OF THE TOWN CHARTER TO CHANGE THE DATE OF TOWN ELECTIONS FROM MARCH TO NOVEMBER; AMENDING § 12-4 OF THE TOWN'S CODE OF ORDINANCES TO CHANGE QUALIFYING PERIODS; AND EXTENDING THE TERMS FOR COMMISSIONERS FROM DISTRICTS 2 AND 4 UNTIL THE NOVEMBER 2027 ELECTION; MAKING RELATED FINDINGS; PROVIDING FOR SEVERABILITY; CODIFICATION; AND AN EFFECTIVE DATE.

WHEREAS, Florida Statutes § 166.021(4) provides, in part, that the governing body of a municipality may, by ordinance, set election dates, qualifying periods for candidates, and changes in terms of office necessitated by a change in an election date; and

WHEREAS, Florida Statutes § 101.75(2) provides that the date of municipal elections shall be set by the municipality by ordinance; and

WHEREAS, Florida Statutes § 101.75(3) provides, in part, that the ordinance setting the date for the municipal election shall also provide the dates for qualifying for the election; and

WHEREAS, the Board of Commissioners of the Town of Redington Shores has determined that moving the municipal elections from the second Tuesday in March to the first Tuesday after the first Monday in November to align with State elections thereby reducing the frequency of elections is in the Town's best interest; and

WHEREAS, changing the election date from March to November requires changing the time period during which a candidate can qualify to run for office; and

WHEREAS, changing the election date from March to November requires extending the current terms for Commissioners from Districts 2 and 4 from March 2027 to November 2027.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Town of Redington Shores, Florida, that:

Section 1. That the current terms for Commissioners from Districts 2 and 4 are extended until the November 2027 election.

Section 2. Section 10 of the Charter of the Town of Redington Shores is hereby amended to read as follows:

§ C-10. Elections.

- A. An election shall be held in the Town of Redington Shores on the first Tuesday after the first Monday of November of each year for the purpose of electing successors to each elective office, whose terms shall expire on the day following the election of such year.
- B. The provisions of the general laws of the State of Florida pertaining to state and municipal elections relating to the qualification of electors, registrations, transfer of electors from one district to another, manner of voting, duties of election officers, canvassing the returns and all other particulars in respect to the management of elections, shall, so far as the same may be applicable, govern all Town elections.
- C. The candidate who receives the greatest number of votes at the general election shall be declared the winner of such election.
- D. Induction of Board of Commissioners into office. The first meeting of each duly elected Board of Commissioners for induction into office shall be on the first business day following the ballots having been canvassed, the results certified and declared and the officials so elected shall have been qualified (or as soon thereafter as is practical) at which time such officials shall take the oath of office, after which the Board of Commissioners shall meet regularly at such times as may be prescribed by its rules but not less frequently than once each month. All meetings of the Board of Commissioners shall be open to the public, as required by state law.

Section 3. Section 12-4 of the Code of Ordinances of the Town of Redington Shores is

hereby amended to read as follows:

Sec. 12-4. Commissioner and mayor-commissioner; requirements of candidates; filing dates; term of office.

A. *Commissioner.*

- (1) A candidate for the office of commissioner of the town shall be qualified to run for that office and have his or her name printed on the official ballot, provided that:
 - (a) He or she is and has been a continuous resident of the area included in said town for the one year next prior to his or her nomination, and is a qualified registered voter in the town.
 - (b) He or she is and has been a continuous resident of the area included in the district from which he or she is a candidate for one year next prior to his or her nomination.
 - (c) He or she executes the affidavit and application and declares it to be the official affidavit and application.
 - (d) A petition for his or her candidacy is filed with said affidavit and application, signed by not fewer than 15 nor more than 25 qualified electors residing in the district from which he or she is a candidate, and adopted as the official petition for the candidate.
 - (e) All particulars of his or her candidacy shall be governed by the applicable provisions of the Charter of the town.

- (f) He or she is a qualified elector of the town at the time of his or her candidacy.
 - (g) His or her application is accompanied by a qualification fee payable to said town in the amount of \$5.00.
- (2) The opening date for filing for candidacy shall be 9:00 a.m. on the first Friday of July prior to the scheduled date of the municipal election, and the closing date for filing shall be 12:00 noon on the third Friday of July prior to the scheduled date of said election.
 - (3) The term of office of any commissioner shall be as prescribed in the Charter of the town.

B. *Mayor.*

- (1) A candidate for the office of mayor-commissioner of the town shall be qualified to run for that office and have his or her name printed on the official ballot, provided that:
 - (a) He or she is and has been a continuous resident of the area included in the town for the one year next prior to his or her nomination, and is a qualified registered voter in the town.
 - (b) He or she executes the affidavit and application and declares it to be the official affidavit and application.
 - (c) A petition for his or her candidacy is filed with the aforesaid affidavit and application, signed by not fewer than 75 nor more than 100 qualified electors residing in said town from which he or she is a candidate, and adopts it as the official petition for such candidate.
 - (d) All particulars of his or her candidacy shall be governed by the applicable provisions of the Charter of the town.
 - (e) He or she is a qualified elector of the town at the time of his or her candidacy.
 - (f) His or her application is accompanied by a qualification fee payable to said town in the amount of \$7.50.
- (2) The opening date for filing for candidacy shall be 9:00 a.m. on the first Friday of July prior to the scheduled date of the municipal election, and the closing date for filing shall be 12:00 noon on the third Friday of July prior to the scheduled date of said election.
- (3) The term of office of any mayor-commissioner shall be as prescribed in the Charter of the town.
- (4) The mayor-commissioner shall be elected by the town at large, and the several commissioners shall be elected only by the qualified electors presiding in the district from which each candidate for commissioner has been nominated.

Section 4. For purposes of codification of any existing section of the Redington Shores Town Charter herein amended, words **underlined** represent additions to original text, words **~~stricken~~** are deletions from the original text, and words neither underlined nor stricken remain unchanged.

Section 5. If any section, subsection, sentence, clause, provision, or word of this Ordinance is held unconstitutional or otherwise legally invalid, same shall be severable and the

remainder of this Ordinance shall not be affected by such invalidity, such that any remainder of the Ordinance shall withstand any severed provision, as the Board of Commissioners would have adopted the Ordinance and its regulatory scheme even absent the invalid part.

Section 6. The Codifier shall codify the substantive amendments to the Redington Shores Town Charter as contained in Section 1 of this Ordinance and the Code of Ordinances as contained in Section 2 of this Ordinance and shall not codify the exordial clauses nor any other sections of this Ordinance not designated for codification.

Section 7. Pursuant to Florida Statutes § 166.041(4), this Ordinance shall take effect immediately upon adoption.

ADOPTED ON FIRST READING on the 11th day of February 2026, by the Board of Commissioners of the Town of Redington Shores, Florida.

ADOPTED ON SECOND AND FINAL READING on the 11th day of March 2026, by the Board of Commissioners of the Town of Redington Shores, Florida.

Tom Kapper, Mayor - Commissioner

Attest:

Margaret Carey, Town Manager

ITEM F.1.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Discussion of Charter Section C-6 Expenses of Commissioners

Mayor-Commissioner Kapper requested to discuss Commissioner compensation.

Currently the Charter reads:

§ C-6. Expenses of Commissioners.

The Mayor-Commissioner of the Town shall receive for his or her monthly per diem expenses the sum of two hundred dollars (\$200.00) per month, and a stipend of six hundred dollars (\$600.00) per month. The other Commissioners of the Town shall receive as their monthly per diem expenses the sum of one hundred fifty dollars (\$150.00) each, per month, plus a stipend of five hundred dollars (\$500.00) each, per month. In addition, the Mayor-Commissioner and other Commissioners shall be reimbursed for out-of-town travel under procedures established from time to time by the Town Commission of the Town of Redington Shores.

Current Annual Compensation (before taxes):

- Mayor-Commissioner \$9,600
- Commissioner \$7,800

Attached is a survey of Pinellas County municipalities and their Commission/Council compensation to aid in discussion.

SURVEY OF ELECTED OFFICIALS SALARY - sorted by Commissioner Salary low to high

Municipality	County	Year Incorporated	Form of Government	2023 Population	What was your municipality's annual salary for the position of mayor in FY 2023?	What was your municipality's annual salary for the position of commissioner/councilperson in FY 2023?
Belleair Beach	Pinellas	1950	Council-Manager	1,641	\$ -	\$ -
Belleair Shore	Pinellas	1955	Commission	74	\$ -	\$ -
Belleair	Pinellas	1925	Council-Manager	4,367	\$ 2,400.00	\$ 1,800.00
North Redington Beach	Pinellas	1953	Commission	1,501	\$ 6,000.00	\$ 3,600.00
Redington Beach	Pinellas	1944	Commission	1,380	\$ 6,000.00	\$ 3,600.00
Belleair Bluffs	Pinellas	1963	Commission	2,324	\$ 6,000.00	\$ 4,800.00
Safety Harbor	Pinellas	1917	Commission-Manager	17,059	\$ 6,000.00	\$ 4,800.00
Treasure Island	Pinellas	1955	Commission-Manager	6,583	\$ 7,800.00	\$ 5,400.00
St. Pete Beach	Pinellas		Commission-Manager	8,800	\$ 8,100.00	\$ 5,400.00
Indian Rocks Beach	Pinellas	1956	Commission-Manager	3,717	\$ 7,200.00	\$ 6,000.00
Indian Shores	Pinellas	1949	Council-Manager	1,212	\$ 14,290.00	\$ 6,341.00
Madeira Beach	Pinellas	1947	Commission-Manager	3,994	\$ 10,000.00	\$ 7,500.00
Redington Shores	Pinellas	1955	Commission	2,194	\$ 9,600.00	\$ 7,800.00
Tarpon Springs	Pinellas	1887	Commission-Manager	25,849	\$ 13,000.00	\$ 8,000.00
Oldsmar	Pinellas	1937	Council-Manager	14,928	\$ 10,800.00	\$ 8,400.00
Seminole	Pinellas	1970	Council-Manager	19,428	\$ 11,898.00	\$ 8,869.00
South Pasadena	Pinellas	1955	Commission	5,428	\$ 14,330.00	\$ 10,891.00
Dunedin	Pinellas	1899	Council-Manager	36,083	\$ 15,000.00	\$ 11,500.00
Gulfport	Pinellas	1910	Council-Manager	11,806	\$ 21,200.00	\$ 15,900.00
Largo	Pinellas	1905	Council-Manager	84,431	\$ 28,812.00	\$ 17,209.40
Pinellas Park	Pinellas	1915	Council-Manager	55,572	\$ 28,816.96	\$ 24,974.70
Clearwater	Pinellas	1915	Council-Manager	118,904	\$ 32,990.00	\$ 27,492.00
St. Petersburg	Pinellas	1903	Council-Strong Mayor	265,782	\$ 232,378.00	\$ 56,016.00
2025						

ITEM F.2.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
To: Board of Commissioners
From: Margaret Carey – Town Manager
Re: Summer Internship Program

As we approach Spring, I have been working with Management Analyst Soto to assemble a list of possible internship projects. The Town will need to begin advertising soon as college students will be looking to secure summer internships. Our policy allows for 2 interns.

Potential projects include:

- Records scanning and organizing
- Community Outreach – social media posts
- Assistance with Business Tax Receipt Renewals
- Special Event Planning

Internships would begin in mid-May until late August.

ITEM F.3.



Town of
Redington Shores
Nature's Beach

Date: February 25, 2026
 To: Board of Commissioners
 From: Margaret Carey – Town Manager
 Re: Town Manager Performance Evaluation #1 (3-Month)

In accordance with the Town Manager’s contract, the performance evaluation was completed by Commissioners for the first 90 days. This period covered July 31, 2025 through October 31, 2025. **Manager Carey received an average score of 3.94** – which meets expectations.

TOWN MANAGER EVALUATION - Margaret Carey												
1ST 90 DAYS												
7-31-25 - 10-31-25												
COMMISSIONER	SKILLS	COMMISSION RELATIONS	PUBLIC RELATIONS	POLICY EXECUTION	INTERGOV RELATIONS	STAFFING MGMT	FISCAL MGMT	PLANNING	LEADERSHIP	CITIZEN SERVICES	INDIV CHARACTER	AVG SCORE
SCHOOS	5	5	5	5	5	5	5	5	5	5	5	5
HOYT	3.6	3.6	4.2	4	3.6	3.8	3.8	3.6	3.8	4	4.2	3.84
KAPPER	3.8	3.2	3.4	3.8	3	3.5	3	3.6	3.4	3.4	3.4	3.41
HARR	3.4	3.4	3.6	3.2	3.8	4.2	3	3.4	3.6	3.4	3.8	3.53
												3.94
*Commissioner Maynard did not submit an evaluation.												

The Purpose of the evaluation is to establish and maintain effective Town Commission and Town Manager relations. This evaluation is designed to focus on how effectively the Town Manager is accomplishing the goals established by the Commission and how he/she is carrying out his/her responsibilities in key performance areas. Specifically, the evaluation should serve the following needs:

- (1) Allow discussion of the Town Manager's strengths and weaknesses as demonstrated by performance during the evaluation period, with the objective of increasing the Town Manager's effectiveness; that is, give the Commission the opportunity to provide positive feedback in areas that have been handled well and to clarify areas where the Town Manager could become more effective through improved performance.

(2) Allow the Town Manager and Commission to test, identify, and refine their respective roles, relationships, and expectations of responsibilities to each other.

Rating Scale

Ratings fall into four categories:

- 1 Unacceptable Performance
- 2 Below Expectations (performance has been below reasonable expectations)
- 3 Meets Expectations (performance has attained a level of reasonable expectation)
- 4 Exceeds Expectations (performance has been above reasonable expectations)
- 5 Exceptional Performance (performance has been exemplary with no deficiencies)

Next Evaluation

The next (6-month) evaluation which covers November 1, 2025 through January 31, 2026 is currently due. Evaluations were due by February 19, 2026. Results will be tabulated and a summary provided at a future meeting. After that evaluation period, performance evaluations will be conducted on an annual basis, on or reasonably after the Manager’s anniversary date of July 31st.